



MEASURE Evaluation is funded by the U.S. Agency for International Development (USAID) and implemented by the Carolina Population Center at University of North Carolina in partnership with Futures Group International, John Snow Inc., ICF Macro, Management Sciences for Health and Tulane University

July 20, 2009

Dear Colleague:

USAID's MEASURE Evaluation Project is pleased to announce a Virtual Leadership Development Program (VLDP) for health teams involved with monitoring and evaluation (M&E) activities in Anglophone countries. Funded by USAID, the main goal of the VLDP M&E is to empower those involved in the collection, analysis, and use of health data, at all levels of an organization, to lead teams facing challenges to achieve their identified results.

The VLDP M&E is designed for both public and private sector organizations to strengthen leadership and management practices with a focus on M&E to improve performance and ultimately health outcomes. Experience delivering the VLDP in Africa, Latin America, the Caribbean, Eastern Europe, the Middle East, and Asia has shown that participation in this leadership program strengthens individual leadership skills, improves team integration and performance, and improves team work climate.

The VLDP is a thirteen-week Internet-based leadership development program hosted on the VLDP website of MEASURE Evaluation partner Management Sciences for Health (MSH). A highly interactive learning program, the VLDP consists of seven learning modules, a supplementary participant workbook, expert virtual facilitation from experienced leadership and organizational development specialists. Program participants work in teams to identify key leadership challenges within their organizations and begin to address these challenges with the continual support, feedback, and guidance of the facilitators and M&E experts. **The VLDP M&E will begin on September 14 and conclude on December 11, 2009.**

The VLDP requires participating teams to:

- Work together as a team throughout the duration of the VLDP.
- Conduct face-to-face team meetings at least once every module (2-3 hours for each meeting).
- Produce demonstrable organizational or program results as an outcome of their participation in this VLDP.
- Work on improving leadership skills, individually and as a team.
- Invest an average of 4 to 6 hours per week per individual participant to complete individual and team assignments.
- Submit all program assignments in a timely manner, including the team action plan.
- Participate actively in all aspects of the VLDP (individual work, team meetings, and in the virtual conversations with the other participating teams).
- Participate using the website.

In return, participating teams will benefit in the following ways:

- Learn insights, models, and practical tools and techniques for teams and participants to continue their own development and facilitate the development of others in their work.
- Receive facilitator support in the development of a team action plan that addresses a real challenge facing their organization.



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- Learn and complete a process to apply when addressing future challenges.

The VLDP enrolls teams, not individuals. Team size may vary between 4 and 10 people, all of whom should be located in the same area. Teams should be able to meet face-to-face for several hours during each of the seven modules and to hold two additional action planning meetings. **The program is designed for teams that consistently work together on a routine basis on a common objective or goal and that can strictly commit to the program requirements listed in the attached application.**

In order to enroll, please e-mail or fax the completed application to Management Sciences for Health (MSH) at VLDPMandE2@msh.org or fax number +1.617.250.9090 on or before August 14, 2009. We cannot guarantee acceptance in the program after this date. Applications will be reviewed and selected participants notified by the end of August. There is no cost for this program as it is fully funded by USAID.

For more information, please contact the VLDP M&E team at VLDPMandE2@msh.org. Additionally, you can contact Scott McKeown (+1.919-966-7482) or Erin Nilon (+1.617.250.9500).

We hope to have a team from your organization participating in the September 2009 VLDP M&E!

Thank you very much.

Sincerely,

Gustavo Angeles
Deputy Director
MEASURE Evaluation