

**AIMEnet Listserv Postings
March 2008**

Posted March 4, 2008

Dear AIMEnet members, greetings

In this messages please find two postings:

1. Training Opportunities:

- 1) "Community-based HIV survey using time location sampling" 7-11 April 2008, Andrija Stampar School of Public Health, School of Medicine, Zagreb, Croatia
- 2) USAID Global Health eLearning Center: 20 Courses Available Online

2. Employment Opportunities:

- 1) Senior Evaluation Scientist (Global HIV/AIDS), Macro International, Inc- Atlanta, GA
- 2) Senior Health Information Specialist (seconded to Ministry of Health, Department of Health Information, Mozambique) Maputo, Mozambique
- 3) Chief of Party Sudan Health Transformation Project
- 4) Chief of Party-AIDSR relief, Rwanda

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1. TRAINING OPPORTUNITIES

Please reference AIMEnet listserv, when applying

**1) "COMMUNITY-BASED HIV SURVEY USING TIME LOCATION SAMPLING".
7-11 April 2008**

Andrija Stampar School of Public Health, School of Medicine, Zagreb, Croatia in collaboration with San Francisco Department of Public Health, California, USA.

Dear Colleagues,

The Knowledge Hub on Capacity Building in HIV Surveillance is pleased to announce another new course: "Community-based HIV survey using time location sampling".

The course will be held from 7-11 April 2008 at the Andrija Stampar School of Public Health, School of Medicine, Rockefeller Street No 4, Zagreb, Croatia in collaboration with San Francisco Department of Public Health, California, USA.

Attached please find the description of the course [SEE ATTACHMENT].

This course aims to provide participants with practical skills and knowledge to implement a community-based bio-behavioural HIV survey using Time Location Sampling (TLS). TLS is a widely used method to sample populations that are "floating" (i.e. are less likely to be found by researchers at the fixed place of residence), such as injecting drug users at shooting galleries, truck drivers at bus stop, sex workers at street corners etc. TLS is a venue-based sampling that is based on the clusters, and can achieve a high degree of generalisability.

We look forward to your participation and to welcoming you in Zagreb, Croatia!

Best regards,

Danijela Leso

Assistant Project Officer for Second Generation HIV/AIDS

Andrija Stampar School of Public Health

Zagreb University Medical School

Rockefellerova 4

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Phone: +385 (1) 4590 100, 142

Fax: +385 (1) 4684 212

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2) USAID GLOBAL HEALTH ELEARNING CENTER: 20 COURSES NOW AVAILABLE

The USAID Global Health eLearning Center offers a menu of courses that learners from many disciplines and positions can use to expand their knowledge in key public health areas and access important up-to-date technical information. The eLearning Center is available at no cost to learners and can be accessed 24 hours a day from any place in the world. Sign up at www.globalhealthlearning.org

Current technical information for global health professionals

The Global Health eLearning Center developed by the USAID Bureau of Global Health is a response to repeated requests from field staff for access to technical public health information. We have heard from USAID Population, Health, and Nutrition officers (PHNs) and from Foreign Service

Nationals (FSNs) that they want to be current on global health topics, yet find it a challenge to obtain the information because of logistical and time constraints. The Global Health eLearning Center provides Internet-based courses that:

Provide useful and timely continuing education for health professionals

Offer state-of-the-art technical content on key public health topics

Serve as a practical resource for increasing public health knowledge A resource for USAID staff and partners around the world

The Global Health eLearning Center offers a menu of courses that learners can use to expand their knowledge in key public health areas, and to access important up-to-date technical information that USAID public health professionals should know. The primary audiences for the Learning Center are PHN officers and FSNs at USAID missions around the world. However, staff at USAID/Washington, its Cooperating Agencies (CAs), and other partners may also benefit from the Learning Center.

A flexible learning program for busy professionals

Each course is authored by a subject matter expert or a team of experts, is highly focused, and can be completed in about one to two hours. Although courses are designed to be taken online, a printer-friendly format allows you to download course materials for further study.

A blend of technical and programmatic content

The courses combine technical content with program principles, best practices, and case studies. They are intended to provide concrete examples and to stimulate your thinking about ways you can use the principles you have learned in the course to solve problems in the field.

20 Courses Now Available:

Antenatal Care

Diarrheal Disease

Emergency Obstetric and Newborn Care

Essential Newborn Care

Family Planning 101

Family Planning Counseling

Family Planning Legislative & Policy Requirements

Fostering Change in Health Services

HIV Basics (Part 1)

IUD

Logistics for Health Commodities

Malaria

Monitoring and Evaluation Fundamentals Mother-To-Child-Transmission of HIV

Population, Health, and Environment Basics

Postpartum Care

Preventing Postpartum Hemorrhage

Standard Days Method
Tuberculosis Basics
Youth Reproductive Health
Sign up at www.globalhealthlearning.org

2. EMPLOYMENT OPPORTUNITIES

Please reference AIMEnet listserv, when applying

- 1) Senior Evaluation Scientist (Global HIV/AIDS), Macro International, Inc- Atlanta, GA
- 2) Senior Health Information Specialist (seconded to Ministry of Health, Department of Health Information, Mozambique) Maputo, Mozambique
- 3) Chief of Party Sudan Health Transformation Project
- 4) Chief of Party-AIDSRelief, Rwanda

1) SENIOR EVALUATION SCIENTIST (GLOBAL HIV/AIDS), MACRO INTERNATIONAL, INC- ATLANTA, GA

Description: Macro International Inc., an evaluation and social sciences professional services firm in Atlanta, GA, seeks candidates with expertise in international programs, especially in HIV/AIDS, to support U.S.-based and international U.S. Government staff working in Africa, Asia, and the Caribbean to implement the President's Emergency Plan for AIDS Relief (Emergency Plan). The project will also entail collaborating with global partner agencies working in HIV/AIDS.

Primary responsibilities for this position include the following: 1) independently conceptualizing, designing and directing assignments related to various new and on-going projects, as well as initiating, managing and contributing substantively to new business efforts; 2) providing scientific leadership for developing project and program evaluations and evaluation methodology; 3) developing training and technical assistance to national or regional programs; 4) identifying, managing and serving as primary contributor to proposals and other new business efforts that are responsive to client needs; 5) directing multiple projects concurrently, to include managing budgets and other project resources; 6) managing senior staff, with responsibility for staff performance management and evaluation and the effective utilization and development of staff skills. The position is based in Atlanta, GA, with 25% travel.

Qualifications: Doctoral degree in public health, public policy, communication, behavioral or social sciences, plus five years post-doctoral experience in the use of measurement methods required for monitoring and evaluation of international population and health programs, including provision of training and technical assistance. Must have prior experience working in a developing country in the field of public health. Strong interpersonal and writing skills with demonstrated ability to work effectively in developing country environments are required. We are seeking a candidate who can substantially contribute to the company's ability to perform current client requirements and attract, attain, and retain new business as well as expand current business efforts. Further expertise in demography, sociology, social epidemiology or related fields is a plus.

Macro offers an excellent compensation and benefits package including 401(k), profit sharing, tuition reimbursement, casual business dress, and free parking. Please send your resume and salary requirements to:

Human Resources Manager

Job Code: 0733.ARC.4315.3

E-mail: Atlanta.Jobs@macrointernational.com

The job code must be included on the cover page of faxes and letters or in the subject line of e-mails.

Macro International Inc. is an equal opportunity employer committed to providing a culturally diverse workplace (EOE/M/F/V/D).

Website: <http://www.macrointernational.com/Employment/atlanta.aspx>

2) SENIOR HEALTH INFORMATION SPECIALIST (SECONDED TO MINISTRY OF HEALTH, DEPARTMENT OF HEALTH INFORMATION, MOZAMBIQUE) MAPUTO, MOZAMBIQUE

Basic Function of Position: serve as a technical expert and consultant in the areas of public health information systems, standards for representing, storing, protecting and transmitting health information, and for the strengthening of a national health informatics infrastructure. Provide support to the Health Information Department (DIS) of the Ministry of Health of Mozambique (MISAU) for implementing a national integrated and distributed health information system, using modular and scalable deployment, supported by communication standards that ensure interoperability and security among different applications. Serve as an expert on strengthening national registries (e.g. diseases, birth, and death.)

Major Duties and Responsibilities

National Health Informatics Systems Project Management – (60%)

1. Technical coordination and management of national health information systems
 - Support DIS/MISAU to provide technical oversight and management in the design, development, testing and deployment of priority national health information systems, such as the System for Diseases of Mandatory Notification, National Database of Immunization, other epidemiological surveillance systems (including specific programs such as Malaria, TB, AIDS and others), construction of the national health data warehouse, development of the national births and deaths registries
2. Provide technical oversight in the assessment, development, adoption, and upgrading of existing facility-based health information systems.
 - Support DIS/MISAU in project management activities with regard on Hospitals Information System, starting with Maputo Central Hospital (HCM).
 - Support DIS/MISAU in the development of a methodology for selecting and deploying health information systems throughout the country.

National Policy and Standards Development – (40%)

1. Support Policy Development for the national health “infrastructure”
 - Support DIS/MISAU in the development and implementation of appropriate policies, procedures, guidelines and standards in the area of Health Informatics, aligned with those proposed by ISO- TC 215 Health Informatics Committee.
 - Provide oversight and direction for the continued development and update of the health information systems, and establish the metrics for evaluation and follow-up of these systems.
2. Support DIS/MISAU in the development of the national health information standards for:
 - Representing health information in standardized terminologies or classifications, such as International Statistical Classification of Diseases and Related Health Problems 10th Revision (ICD-10) for diagnoses, Logical Observation Identifiers Names and Codes (LOINC) for lab data, and fostering the development of new ones, such as health procedures, and medication. International vocabularies in Portuguese already available should be considered as a starting point for the new terminologies, allowing for re-use and revision of concepts to build the different forms per pre-defined health information needs.
 - Establishing the communication standards to facilitate interoperability among systems. Efforts should be focused on developing an implementation guide for use in Mozambique describing different national health communication standards, such as disease reporting, immunization, referral and counter-referral, discharge summary and death and birth registration.
 - Strengthening the implementation of the national unique identification—for individuals, health care professionals and health care providers.
 - Strengthening the implementation of appropriate data security and confidentiality standards are met with regard to patient level identifying information and aggregate data analysis.

Desired Qualification

1. Education: Minimum of Bachelor’s degree in computer science, software engineering, statistics, biostatistics, or related field. Masters or PhD degree in health informatics, computer science, software engineering or a related field preferred

2. Prior Work Experience: minimum of seven years experience in the coordination of health informatics projects in public health. Expertise in health informatics standards and prior involvement in standards initiatives is required. Experience should include (but not be limited to)

- Developing IT project plans
- Identifying and meeting with stakeholders to gather requirements for applications
- Designing applications
- Selecting appropriate tools for systems development
- Working with a programming team to develop a system
- Working with stakeholders to implement a distributed information system
- Training in the use of an application
- Providing ongoing support for an application
- Experience working on Health Management Information Systems (HMIS) in Southern Africa or similar settings.

Language Proficiency: fluency in Portuguese and proficiency in English.

Knowledge: must demonstrate in-depth knowledge of the area of health informatics with emphasis on health information systems and health informatics standards. Must also demonstrate knowledge on national policies for health informatics, project management and software engineering, methodologies to develop complex systems, knowledge management issues and in the deployment of large public health systems.

Skills and Abilities: must be able to coordinate the deployment of health information systems according to local needs and context in Mozambique. Strong communication skills, ability to present ideas and plans in a clear and concise manner, and solicit input from a technical group in a collaborative manner

Must be able to coordinate complex projects with multiple partners including donors' agencies. Must possess excellent interpersonal and management skills and abilities to deal with the unexpected.

Position Elements:

Nature, level and Purpose of Contacts: contact with Ministry of Health Department of Health Information at National, Provincial and Facility level; technical partners including the Centers for Disease Control and Prevention and the World Health Organization; other donors and development partners, vendors of healthcare information technology solutions, and other parties that might be involved in the process of deploying health information systems through out the country.

Supervision Exercised: None

Time required to perform full range of duties after entry into the position: 3 months

Those interested should send their CV (via e-mail to icaphr@columbia.org.mz) with the title of the position in the subject line. CV should be received by March 25th, 2008.

3) CHIEF OF PARTY, SUDAN HEALTH TRANSFORMATION PROJECT, JUBA, SOUTH SUDAN

The Sudan Health Transformation Project (SHTP), funded by the United States Agency for International Development (USAID), implemented by JSI Research & Training Institute, Inc (JSI) and the Ministry of Health of South Sudan (MoH), targets increased access and utilization of health, water, and sanitation services to improve the well-being of children, mothers, and families. The Sudan Health Transformation Project has five overarching goals:

- 1.Improve access to high impact services;
- 2.Increase Southern Sudanese capacity, particularly women's, to deliver and manage health services;
- 3.Increase demand for primary health services and practices;
- 4.Improve access to safe water and sanitation; and
- 5.Increase Access to HIV/AIDS Prevention, Care and Support.

The Chief of Party (COP) will supervise all activities of the project and have overall responsibility for the successful implementation of the project. By providing strategic leadership and coordination in planning, project development, and management; the COP will oversee the implementation and evaluation of all activities supported by the project. The COP will bear primary responsibility for all administrative and financial requirements of the project ensuring that the specified performance

objectives are met. As the official representative of JSI, the COP will maintain communication between all relevant parties including USAID, Ministry of Health/Government of South Sudan, international and Sudanese NGOs, donors, and other stakeholders.

The position is located in Juba, South Sudan and will report to the JSI Senior Advisor in Boston, MA.

RESPONSIBILITIES

- Provide overall leadership and coordination in planning, implementation and evaluation of all program activities;
- Serve as JSI's chief program and technical representative to USAID, the MoH, international and Sudanese NGOs, donors, and other stakeholders;
- Directly supervise the senior management team;
- Provide general program and technical direction, and ensure that reporting requirements to USAID are met;
- Oversee the development of strategic planning, program monitoring, management and control systems to ensure informed decision-making and timely implementation of program activities;
- Monitor Annual Workplans and Monitoring and Evaluation Plan to ensure that the program is meeting its goals and objectives;
- Analyze and trouble-shoot any challenges to program implementation and resolve any human resources issues that arise;
- Ensure full compliance with the USAID Cooperative Agreement (CA); and
- Oversee the financial/administrative aspects of the project including monitoring the budget.

QUALIFICATIONS

- The Chief of Party should hold an advanced degree to enable him/her to guide the overall technical approach to meet project objectives;
- Possess over 10 years of management experience and excellent communication skills;
- Have at least 10 years of development experience, including technical experience implementing public health programs;
- Proven expertise in implementation and monitoring of complex public health programs and service delivery decentralization;
- Ability to lead a large, multicultural development team;
- Commitment to community-based approaches and a proven track record in successful program implementation at the grassroots level;
- Experience in Africa and program management in a post-conflict situation; and
- Directed USAID projects and familiar with USAID policies and regulations.

Interested candidates should send cover letters and resume to: vshaw@jsi.com

4) CHIEF OF PARTY-AIDSRELIEF, RWANDA

Requisition Number: I 08 001

Background:

CRS is the consortium lead for AIDSRelief, which is operational in 9 countries in Africa and the Caribbean. The Consortium in Rwanda comprises CRS as the prime, in partnership with the Institute of Human Virology University of Maryland and Constella Futures Group. AIDSRelief, through local partner treatment facilities (LPTF) provides increased access to antiretroviral therapy (ART) to persons with HIV/AIDS in resource poor settings. The project is funded by the Health Resources Services Administration (HRSA), as part of the President's Emergency Plan for AIDS Relief (PEPFAR). In Rwanda, AIDSRelief has gone from supporting 3 rural health clinics in ART services to opening a sub-office to expand services to all the hospitals and health clinics of the district of Nyamasheke with a comprehensive package including VCT and PMTCT. As of October 31, 2007, AIDSRelief Rwanda had 2,346 people actively receiving ART, and 6,300 enrolled in care and support at LPTFs. In addition, the USG has requested that AIDSRelief provide national level technical assistance to the Treatment Research AIDS Center (TRAC) unit of the Ministry of Health (MOH) to strengthen TB services and build HIV/AIDS mentoring/preceptorship capacity. Catholic

Relief Services seeks candidates for a Chief of Party in Rwanda (CoP/Rw) for the USG-funded AIDSRelief Project.

Job Summary:

The AIDSRelief CoP/RW directs all aspects of the Rwanda AIDSRelief program and ensures the goals and objectives in Rwanda are fulfilled within the context of the guiding principles and values of the AIDSRelief program, the CoP/Rw must be able to provide vision, strategic team leadership, management guidance and overall oversight for the successful execution of the annual Country Operating Plan negotiated with USG/Rw. .The CoP/Rw ensures that AIDSRelief consortium members maintain a unified identity and implements decisions taken by the Country Management Team. The CoP/Rw is responsible for representation and reporting, sound management of resources and the orientation of the project. The position also requires good representational and excellent communication skills, both oral and written. Given the urgency of these projects to meet targets, this position is extremely demanding and is not for the lighthearted. The demands are multifaceted and require someone who has up to date knowledge of and experience in HIV/AIDS care and treatment. The candidate should be able to rapidly grasp reporting requirements and produce accurate well articulated reports, be able to meet deadlines, and provide guidance, mentoring and motivation to staff. This position requires a person who is flexible and can work under pressure. Partnership and sustainability are keys to program success, and this person must be able to develop relationships with in-country consortium member staff, notably IHV and Constella Futures, LPTFs and faith based organizations. In addition, coordination and collaboration with the USG and the Government of Rwanda is essential. This involves ensuring the provision of comprehensive and sustainable care and support to PLWAs is in line with MOH guidelines. The COP/RW will be required to collaborate with other in-country organizations undertaking similar work, in particular EGPAF, IntraHealth, FHI, MSH, ICAP, Drew University and others. The CoP/RW reports to the Country Representative with an indirect reporting relationship to the AIDSRelief Deputy Chief of Party for Africa based in Nairobi. The rewards of this challenging position will be satisfaction in saving lives and improving the quality of life for thousands of HIV infected persons and their families.

Responsibilities:

Project Planning

1. Takes the lead in the development of annual Country Operating Plan/Rwanda and other required submissions which may be required by the Government of Rwanda.
2. Assumes the lead in the development of requests for supplemental funding for AIDSRelief.
3. Oversees the preparation and review of annual AIDSRelief planning documents (Results Frameworks, Consortium member scopes of work, overall country level AIDSRelief budget) with the AIDSRelief Deputy Program Manager, CM and in-country staff.
4. Reviews annual work plans and budgets together with LPTFs, and in consultation with the AIDSRelief team, the GoR and USG team.

Project Implementation

1. Ensures that the AIDSRelief program meets established standards of quality and agreed upon targets.
2. Leads in-country governance structure for the AIDSRelief Consortium including a Consortium Management Team (CMT); ensures that meeting minutes are regularly distributed to AIDSRelief staff and partners.
3. Manages the overall budget in collaboration with the AIDSRelief Project Manager; closely tracks and monitors the effective use of program funds in the overall implementation of the project.
4. Ensures that grant and partner agreements are in line with the overall AIDSRelief Rwanda program and in concordance with decisions taken by the Country Management Team and in line with the overall objectives of the AIDSRelief grant.
5. Coordinates the execution of in-country Technical Team (CRS, IHV and Constella Futures) to achieve program objectives and targets in line with approved USG, MOH and AIDSRelief work plans and scopes of work.

6. Conducts periodic field visits to LPTFs and government offices as needed; be acquainted with the key issues associated with overall program efficiency and effectiveness.
7. With the District Health Teams, ensures that LPTFs receive all TRAC training modules, in addition to training and technical assistance from the AIDSRelief technical partners.
8. Coordinates TDYs from AIDSRelief Regional and HQ technical teams and from IHV and CF, and ensure that that TORs for TA visits from technical partners are prepared at least 2 weeks in advance and approved by the in country PEPFAR team.
9. Leads in-country planning process for PEPFAR II.
10. Coordinates with the MQC and the AIDSRelief regional finance team, activities of the CRS/Rwanda Finance to ensure compliance with CRS and donor regulations.
11. Facilitates in-country collaboration/integration of AIDSRelief with CRS and other agencies' interventions, especially those that enhance livelihood security for enrolled patients.
12. Participates with other CRS HIV/AIDS staff in coordinating AIDS in the workplace policy.

Reporting

1. Compiles AIDSRelief regular reports, mid-term and final reports including lessons learned and best practices, and reviews financial reports for submission as required to the USG/Rw, GoRw and HQ as required.
2. Supports and coordinates the work of the CF Strategic Information Advisor to ensure strong M&E systems to gather necessary information for reporting, analysis and feed back to LPTFs.
3. Assures the timely and accurate submission of all reports from local partners to be able to formulate reports for donors and GOR technical teams.
4. Ensures effective coordination and information sharing with CDC, USAID, GOR, especially TRAC, DSS and CNLS, local partners, other donors and service providers to ensure harmonization and continual improvement of project services.
5. In line with the CARO Regional Strategy, provides analysis and recommendations to the HIV/AIDS component of the CRS/Rwanda strategy and its implementation.

Representation

The COP will be responsible for ensuring representation of a unified AIDSRelief team at high levels of both USG and GOR governments, LPTFs and other ART partners and stakeholders.

1. Leads meetings with other AIDSRelief Consortium members.
2. Ensures that the AIDSRelief Consortium members operating in Rwanda maintain a unified identity.
3. Serves as the primary contact of the AIDSRelief Consortium, with participation by the relevant CM when required, with the GOR and USG team and other major stakeholders to represent AIDSRelief in, among other things, exit interviews, negotiating terms that affect program implementation, e.g., site selection, reporting, "Common Basket", coordination with MoH, CNLS, etc., and ensures that they are regularly updated on AIDSRelief activities.
4. Be the primary point of contact and assist with logistical support for all AIDSRelief Consortium members visits to Rwanda (i.e. assessment teams, medical teams, evaluations, etc.), donors and other stakeholders.
5. Ensures AIDSRelief participation in all pertinent MOH Technical Working Groups.
6. Serve as the contact for AIDSRelief to local and international press about in-country operations, after communicating with the CRS CR and AIDSRelief HQ.

Staff Development and Supervision

The COP will supervise, motivate and evaluate direct reports according to the CRS performance management system.

1. Directly supervises the AIDSRelief program manager, who will be in charge for oversight of the Nyamasheke sub-office.
2. Clarifies, communicates and monitors AIDSRelief CRS staff performance standards and expectations.
3. Develops organizational structure and staff positions as needed to meet the growing scale of the program.

4. Carries out orientations, regular performance coaching and staff performance appraisals as stipulated by CRS performance Standards.
5. Encourages and empowers t AIDSRelief staff to complete tasks in a timely and professional manner across the program.
6. Holds regulars staff meetings to foster teamwork, creative problem solving, communication and holistic thinking.
7. Assists with staff training and development.
8. Fosters an environment that promotes coordinated and comprehensive effort among consortium members.

Sustainability

1. Leads the process for developing a sustainability plan for AIDSRelief /Rwanda.
2. Strengthens relationships among AIDSRelief, local partner treatment facilities and local faith based structures, in collaboration with the Country Representative.
3. Identifies additional./alternative funding sources for key program strategies not covered under the current grant (e.g. nutrition assistance, livelihood approaches)

Key Working Relationships:

Supervisory: Direct: 1 Deputy Program Manager and 6 national staff

Internal: CR, AIDSRelief Program Manager, CRS/Rwanda Head of Programming, AIDSRelief Deputy Chief of Party/Africa, AIDSRelief Project Coordinator, MQ Coordinator, AIDSRelief Rwanda staff. CARO Regional Technical Advisor for HIV/AIDS, CARO Deputy Regional Director for Program Quality, AIDSRelief Project Officer, Chief of Party for Track 1 OVC and ABY.

External: IHV, Constella Futures, CDC, USAID, MoH, TRAC, CNLS, local and international NGOs, Caritas and other faith-based partners, and Associations of PLWA

Qualifications:

Technical

1. Have a medical degree, MD preferred, or an advanced degree in a medically related field.
2. Experience in HIV/AIDS programming in resource-poor settings at the field level and providing technical assistance to partner organizations.
3. Excellent analytical skills,
4. Proficiency in MS Office suite, including Word, Excel, Outlook Express and Internet Explorer. Familiarity with Access, SPSS and Epi-info, a plus.

Program Management

1. At least 8 years of experience in the strategic management of complex health or development projects, preferably at either a Chief of Party or Deputy Chief of Party level. Specific technical experience in HIV/AIDS is preferred; significant work experience in Africa preferred.
2. Have first hand experience working in a consortium.
3. Have experience in managing large budgets
4. Experience with PEPFAR grants and USG grant proposal writing, budget formulation and reporting desired.
5. Experience in, and a commitment to, community-based approaches to development.

Leadership, communication and representational skills

1. Have strong representation, negotiation and diplomatic skills, especially when relating to USG, GoR and LPTFs.
2. Ability to work both in a team and independently and ability to transfer knowledge through formal and informal training.
3. Cultural sensitivity and solid track record as a team player.
4. Be a good listener, have the ability to solicit diverse and counter perspectives, yet be a decisive leader.
5. Willingness and ability to travel in country extensively.
6. Excellent English language oral and written communication skills. Professional proficiency in French also required.

To apply for this position please visit the Catholic Relief Services website at www.crs.org/about/careers. Regrettably, email submissions can not be accepted.

Posted March 14, 2008

Dear AIMEnet members, greetings

In this messages please find three postings:

- 1) New Releases
 - 2) Conference Information
 1. Second Eastern European and Central Asian AIDS Conference, 3-5 May, 2008 Moscow, Russia
 2. National African HIV Conference 2008, African HIV Policy Network (AHPN), 27 to 28 March - London, England
 3. Malayasian Evaluation Society (MES) holding next international evaluation conference in Kuala Lumpur from 31 March - 4 April, 2008.
 - 3) The MEASURE Evaluation led International Health Facility Assessment Network (IHFAN) announces the birth of a new LISTSEVE: IHFAN@Who.int.
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1) NEW RELEASES:

HIV Prevention Report Cards, International Planned Parenthood Federation

Each of the 23 country report card provides information on HIV prevention from laws and policies to service availability. They also discuss key social and cultural issues, including the role of men and boys in HIV prevention.

To view the cards, go to

<http://www.ippf.org/en/Resources/Guidestoolkits/HIV+Prevention+Report+Cards.htm>

Global Strategy for the Prevention and Control of Sexually Transmitted Infections: 2006-2015

Nearly a million people acquire a sexually transmitted infection (STI), including the human immunodeficiency virus (HIV), every day. The Global strategy has two components: technical and advocacy. The technical content of the strategy deals with methods to promote healthy sexual behaviour, protective barrier methods, effective and accessible care for STIs, and the upgrading of monitoring and evaluation of STI control programmes. The steps needed to develop health systems capacity to deliver the programme are explained. Emphasis is placed on a public health approach based on sound scientific evidence and cost—effectiveness. A section on advocacy offers advice to programme managers on approaches to mobilizing the high-level political commitment that forms the essential foundation for an accelerated response.

<http://my.ibpinitiative.org/l.axd?i=6f36>

MSH announces new online publication: *The eManager*

Management Sciences for Health (MSH) announces the launch of its newest online publication, *The eManager*. *The eManager* uses lessons, best practices, and evidence from the field to provide practical approaches, tools, and resources for people to solve everyday problems in public health. Please select the following link to access our first issue:

[**Coaching for Professional Development and Organizational Results**](#)

The inaugural issue of *The eManager* discusses the importance of managers who not only lead but also coach individual staff members to help them improve their performance. The issue defines coaching, offers a tool for self-assessment of coaching skills and a coaching approach (OALFA,

Observe-Ask-Listen-give Feedback-reach an Agreement), and provides tips on how practitioners can improve their coaching.

The eManager is designed to help managers develop and support the delivery of high-quality health services. The editors welcome any comments, queries, or requests for online subscriptions.

This free, online publication is a continuation of *The Manager*, the continuing education quarterly for which MSH has been known since 1992.

Management Sciences for Health

784 Memorial Drive

Cambridge, MA 02139

617-250-9500

CONTRACEPTIVE SERVICES A MAJOR HIV PREVENTION STRATEGY MOSTLY OVERLOOKED BY POLICYMAKERS

Helping HIV-Positive Women Avoid Unintended Pregnancy

Means Fewer Unplanned Births and HIV-Infected Infants

Integrating the provision of voluntary contraceptive services into programs where HIV-positive women are going for HIV-related treatment is essential to make U.S. efforts to combat the AIDS epidemic more effective, according to a new Guttmacher Institute policy analysis. Unintended pregnancy prevention is a critical, but largely overlooked, component of any prevention strategy since so many HIV-positive women wish to delay or prevent pregnancy, the analysis finds.

Women of reproductive age comprise more than half of the 33 million people living with HIV around the world. But currently, programs designed to help prevent the transmission of HIV from mother to child only reach about one in 10 eligible women in poor countries. Meanwhile, a large number of women in these programs say that their pregnancies were unintended.

<http://www.guttmacher.org/pubs/gpr/11/1/gpr110102.html>

Challenges to MDG achievement in low income countries: lessons from Ghana and Honduras

This paper summarizes the policy lessons from applications of the Maquette for MDG Simulations (MAMS) model to two low income countries: Ghana and Honduras. Results show that costs of MDGs achievement could reach 10-13 percent of GDP by 2015, although, given the observed low productivity in the provision of social services, significant savings may be realized by improving efficiency. Sources of financing also matter: foreign aid inflows can reduce international competitiveness through real exchange appreciation, while domestic financing can crowd out the private sector and slow poverty reduction. Spending a large share of a fixed budget on growth-enhancing infrastructure may mean sacrificing some human development, even if higher growth is usually associated with lower costs of social services. The pursuit of MDGs increases demand for skills: while this encourages higher educational attainments, in the short term this could lead to increased income inequality and a lower poverty elasticity of growth.

<http://www->

wds.worldbank.org/external/default/WDSContentServer/TW3P/IB/2007/11/09/000158349_20071109095553/Rendered/PDF/wps4383.pdf

2) CONFERENCE INFORMATION

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SECOND EASTERN EUROPEAN AND CENTRAL ASIAN AIDS CONFERENCE:

DEADLINES FOR REGISTRATION PASSED

3-5 MAY, 2008

For information regarding participation at the Conference as a sponsor and sponsorship opportunities, please contact Conference Secretariat sponsorship2008@infoshare.ru.
Conference Details: <http://www.eecaac.org/en/index.phtml>

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NATIONAL AFRICAN HIV CONFERENCE 2008, AFRICAN HIV POLICY NETWORK (AHPN), 27 TO 28 MARCH - LONDON, ENGLAND

This conference organised by the African HIV Policy Network (AHPN) aims to bring together affected communities, providers, policy makers and others to share best practices and identify the gaps within HIV and AIDS care. Special attention will be given to the topic of home-based care. For more information, go to <http://www.nahip.org.uk/conferences>

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MALAYSIAN EVALUATION SOCIETY NEXT INTERNATIONAL EVALUATION CONFERENCE IN KUALA LUMPUR FROM 31 MARCH - 4 APRIL, 2008.

Dear Colleague,

On behalf of the Malaysian Evaluation Society (MES), I'm pleased to inform you that we will be holding our next international evaluation conference in Kuala Lumpur from 31 March - 4 April, 2008.

At our recent MES Board meeting, the Board endorsed the conference theme and topics/streams. Please see the attached document which provides the details.

Best regards.

Dr. Arunaselam Rasappan Ph.D.

Senior Advisor

Center for Development & Research in Evaluation (CeDRE) Malaysia

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3) INTERNATIONAL HEALTH FACILITY ASSESSMENT NETWORK (IHFAN) LISTSERV

The MEASURE Evaluation led International Health Facility Assessment Network (IHFAN) announces the birth of a new LISTSERV: IHFAN@Who.int. A key coordinating strategy, the LISTSERV is developed to promote communication among professionals interested in exchanging information, sharing published works and materials, and communicating notable news in health information systems data development and use. Although the focus is on non routine health information, mainly health facility surveys/censuses, events presented on the LISTSERV will also capture routine health information systems, particularly the nexus between facility- and population-based data collection and use. The LISTSERV will host fora on health information systems performance and the implication of that for health service provision and quality. It will serve as a platform for HIS developers, users, policy makers, and recent graduates to meet and network.

Membership is solicited from all over the world; anyone interested in the business of developing, financing, managing and/or using health information, including global level organizations, grassroots NGOs, donor agencies, ministries of health, research institutions and universities, in developing as well as developed countries are welcome.

The LISTSERV is a joint collaboration between IHFAN (list Moderator), WHO, and HMN. IHFAN is coordinated by MEASURE Evaluation and funded by U.S. Agency for International Development (USAID). IHFAN seeks to strengthen health facility-based data collection and use, reduce duplication, and promote strategic liaisons around these activities. A briefing paper is attached that provides background information about IHFAN, including membership, recent key accomplishments and areas of work.

Please help spread this good news widely by passing it on to colleagues on your contact list. If you do, please cc me or Mike Geurink on those emails, Project Associate/JSI (mgeurink@jsi.com) so that we are able keep track of those who want to be added to the LISTSERV.

For more Information on IHFAN or the LISTSERVE, please contact Bolaji Fapohunda (bfapohuda@jsi.com), coordinator, IHFAN, and moderator for IHFAN@WHO.INT

Warm regards,

Bolaji Fapohunda, Ph.D.

<http://www.cpc.unc.edu/measure>

<http://www.jsi.com>

Posted March 19, 2008

Dear AIMEnet members, greetings

In this messages please find four postings:

1. Call for Proposals: 8th Annual Conference of the International Program Evaluation Network (IPEN) "Ensuring Effective Performance Through Evaluation" Yerevan, Armenia, September 25-27, 2008.
2. Workshop on Monitoring and Evaluation of HIV/AIDS Programs, Institute for Population and Social Research, Mahidol University, July 14 - 25, 2008, Bangkok, Thailand
3. Call for Applications - Basics of Health Economics e-learning course in English
4. The Interagency Youth Working Group (IYWG) is pleased to announce [Youth InfoNet 43./](#) LAC News March 2008 Edition

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1) INTERNATIONAL CONFERENCE "ENSURING EFFECTIVE PERFORMANCE THROUGH EVALUATION"

September 25-27, 2008.

Yerevan, Armenia

Dear Colleagues,

International Conference "Ensuring Effective Performance Through Evaluation" will take place in Yerevan, Armenia on September 25-27, 2008.

This will be the 8th Annual Conference of the International Program Evaluation Network (IPEN).

Call for proposals has been sent out today. Deadline for submissions: May 2, 2008. Proposal

submission forms and more details about the conference are available at [http://eval-](http://eval-net.org/view_konf.php?id=2008)

[net.org/view_konf.php?id=2008](http://eval-net.org/view_konf.php?id=2008)

in English and in Russian.

Regards,
Alexey Kuzmin
President, Process Consulting Company
Russia, 107023, Moscow

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2) WORKSHOP ON MONITORING AND EVALUATION OF HIV/AIDS PROGRAMS

July 14 - 25, 2008
Bangkok, Thailand
Institute for Population and Social Research
Mahidol University

The Institute for Population and Social Research (IPSR) at Mahidol University is currently accepting applications for a workshop on "Monitoring and Evaluation of HIV/AIDS Programs" which will take place July 14 – 25, 2008 in Bangkok, Thailand. This two-week course will provide intensive training in the fundamental concepts and tools for monitoring and evaluating HIV/AIDS programs. The course is designed for national and sub-national level M&E professionals and their counterparts, assistants and advisors who are involved with the implementation of HIV/AIDS programs.

All applications must be received by May 1, 2008.

The workshop brochure and application materials are attached.

The brochure and application material can also be downloaded through IPSR's website at www.ipsr.mahidol.ac.th

For more information, contact Dr. Amara Soonthorndhada at prast@mahidol.ac.th

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3) CALL FOR APPLICATIONS - BASICS OF HEALTH ECONOMICS E-LEARNING COURSE IN ENGLISH

DURATION AND COURSE LOAD: 5 Weeks - 8 to 10 hours per week

DATES: 14 May - 18 June 2008

APPLICATION DEADLINE: 2 April 2008

PARTICIPANTS: (Health) Professionals

REGIONS TARGETED: Global

COURSE FEE: \$200

ORGANIZERS: The World Bank Institute

LANGUAGE: English only

General Course Contact: Jo Hindriks at jhindriks@worldbank.org

For more information please go to our website:

<http://www.worldbank.org/wbi/healthandaids/elearning>

Click on the "Basics of Health Economics" link to see more information and a link to the application form.

Apply online at: http://info.worldbank.org/etools/wbi_learning/sec/app_form.cfm?sched_id=HNP08-01-223

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YOUTH INFONET 43

Greetings,

The Interagency Youth Working Group (IYWG) is pleased to announce [Youth InfoNet 43](#). This issue of the monthly e-newsletter on youth reproductive health and HIV prevention features 14 program resources with Web links, and 25 summaries of published research articles, including several multiple-country studies, from Bangladesh, Botswana, Brazil, Burkina Faso, Cameroon, China, Cote d'Ivoire, Ghana, Kenya, Malawi, Nigeria, South Africa, Tanzania, Thailand, and Uganda. You can read the issue at:

<<http://www.fhi.org/en/Youth/YouthNet/Publications/YouthInfoNet/43.htm>> or

<<http://www.youthwg.org/pubs/YouthInfoNet/YIN43.shtml>>

For copies or questions about resources mentioned in Youth InfoNet, please use the contact information supplied with each item. Back issues of Youth InfoNet can be accessed at:

<<http://www.fhi.org/en/Youth/YouthNet/Publications/YouthInfoNet/>> or

<<http://www.youthwg.org/pubs/YouthInfoNet/index.shtml>>

To receive the full version of future issues via email, please send a request to youthwg@fhi.org.

Inclusion of publications and resources in Youth InfoNet does not imply endorsement. The IYWG was formed in 2006 as part of the Global Leadership Priority (GLP) on Youth supported by the U.S. Agency for International Development (USAID).

David Hock

Family Health International

dhock@fhi.org

LAC NEWS MARCH 2008 EDITION!!

In this issue of ILAC News: News from the ILAC Initiative

- ILAC Facilitation Workshop
- ILAC Initiative Publications
- Upcoming ILAC Initiative Events
- New at the ILAC Website

News and events from the broader community

- Workshop on Farmer First Revisited
- Meeting on the Innovation Resource Group of the Research into Use
- Recent Dialogues on Impact Evaluation
- Upcoming Events

<http://www.cgiar-ilac.org/index.php?section=18&subsection=51>

Do not hesitate to contact us for further information on ILAC projects.

Best regards,

ILAC Team

Cristina Sette

Programme Specialist,

Institutional Learning and Change (ILAC) Initiative

c/o Bioversity International

Via dei Tre Denari 472a

00057 Maccarese (Fiumicino)

Rome, Italy

Tel: (39) 066118358

Fax: (39) 0661979661

SKYPE: Cris-Brazil

Email: C.sette@cgiar.org

www.cgiar-ilac.org

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Posted March 24, 2008

Dear AIMEnet members, greetings

In this messages please find two postings:

- 1) Survey on impact evaluation- please respond before April 1 2008
- 2) Employment and Volunteering Opportunities
 1. Monitoring and Evaluation Officer, BASICS
 2. Monitoring and Evaluation Technical Assistant, Lilongwe, Malawi
 3. Regional Laboratory Advisor, The Partnership for Supply Chain Management (PSCM) - Namibia
 4. Director of Community Health Services for its Children First project in Harare, Zimbabwe
 5. Monitoring and Evaluation Team Leader , JSI, Inc., Boston
 6. Manager: Planning, Evaluation and Knowledge Management, International HIV/AIDS Alliance, Brighton, UK
 7. Supervisory HIV/AIDS Senior Prevention Advisor, USAID/Kenya.
 8. Health & HIV/AIDS Director, World Vision - Nairobi, Kenya
 9. Senior Technical Specialist, Gender, HIV/AIDS, Health and Development (H&D) Division, Washington, DC
 10. Global Fund proposal support volunteer staff, the Clinton Foundation - various locations

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1) SURVEY ON IMPACT EVALUATION- PLEASE RESPOND BEFORE APRIL 1 2008

Dear esteemed colleagues,

I would appreciate your assistance by completing this short survey, taking no more than 5-8 minutes of your time.

The link to the survey is :

http://www.surveymonkey.com/s.aspx?sm=jYI5IEGTTze_2fD7nBhq_2bvig_3d_3d

One purpose of the survey is to better understand some practices related with impact evaluation, as well as some related issues. The result of the survey will be presented at IDEAS impact evaluation workshop in Kuala Lumpur, April 4.

It takes 5-8 minutes to answer less than 20 questions. Please answer them before april 1, 2008. Many thanks!!!!

If any problems/questions/concerns they should be directed to me at Denis.Jobin@yahoo.ca

Regards,

Denis Jobin

Vice-President

IDEAS

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2) EMPLOYMENT AND VOLUNTEERING OPPORTUNITIES

1. MONITORING AND EVALUATION OFFICER, BASICS

BASICS is a worldwide United States Agency for International Development (USAID) contract, awarded in 2005 to the Partnership for Child Health Care, Inc. (a joint venture between Management Sciences for Health, John Snow, Inc., and the Academy for Educational Development) and 3 partner

organizations: Program for Appropriate Technology in Health (PATH), Save the Children Federation - USA, and The Manoff Group.

Responsibilities

The M&E Officer will provide technical leadership and support in three major areas: a) long-term strategic plans and implementations with a view toward M&E requirements; b) monitoring and evaluation progress against stated results (oversight for implementing BASICS global leadership M&E Plan, as well as oversight for country M&E plans); and c) review of progress with the project and for USAID CTOs, including activities linking planning with regular progress reviews and resource allocations. The incumbent will coordinate project input to other USAID data collection activities, including the Demographic and Health Surveys, and will maximize the use of data to gauge progress.

Specific responsibilities will include, but are not limited to:

- Refines and updates BASICS global M&E plans
- Provides technical support and assures that country program M&E plans are technically sound, and implemented in a timely manner
- Develops STTA scopes of work in area of M&E, and supervises consultants to assure technical quality
- Develops common indicators in leadership technical lines that are applied in multiple countries or programs
- Assists the PMNC Health Partnership in monitoring and evaluation strategies, assessments globally and in selected countries
- Provides direct TA within BASICS country programs to help with M&E baseline, monitoring and end-line surveys/assessments and analysis of results
- Develops (or oversees the development) of simple graphics displays for data, used by BASICS HQ, countries, and partners
- Oversees documentation of global leadership and country results, per M&E plans and USAID requests
- Through the planning process, assists in the creating of long-term strategies for country program priorities and USAID mission strategies and indicators as well as linkages with programs and global technical leadership.
- Assures consistency between program strategies and linkages and develops monitoring systems to maximize the data sources and measurements to meet planned results.
- Identifies resources for data to establish baselines and collaborates with data collection agencies to assure survey contents reflect the technical priority of the project.
- Develops annual implementation plans including expected annual results, resource and implementation plans to link with longer term strategic planning.
- Prepares annual performance monitoring reports and uses those reports to improve performance.
- Identifies specific benchmarks and tangible results for the development of global technical leadership.
- Advises Technical Officers on sound and consistent project monitoring and evaluation methods and indicators, assuring that the methods meet international standards.
- Participates on behalf of BASICS and /or USAID in appropriate technical meetings and conferences.

Minimum Qualifications

- Public health or advanced public health degree and a minimum of 10 years work experience in planning, monitoring and evaluation for maternal and child health programs in developing countries
- Demonstrated experience in negotiating technical priorities and developing tools to define and focus on priority outcomes
- Demonstrated experience working with results frameworks and performance monitoring
- Demonstrated experience in working with global, regional and country partners and other agencies, experts and host country staff in planning of monitoring activities

- Strong experience in developing CH indicators
- Statistical skills for analyzing data and ensuring program design has statistical rigor
- Ability to organize and lead project-wide activities
- English fluency in oral and written communication required
- Ability to travel a minimum of 30% time required
- Permanent U.S. employment authorization

Desired qualifications

- Knowledge and experience with diverse survey methodologies including LQA methods, and surveillance systems (including sentinel types)
- Experience with program management requirements of USAID centrally-funded projects and technical support to country programs
- Excellent communication and interpersonal skills, experience working in a culturally diverse environment
- Excellent writing and presentation skills
- Strong teamwork and team-building skills
- French/Spanish fluency highly desirable

This is a full-time position based in BASICS Headquarters.

Candidates should submit applications including cover letter and salary requirements by email or post to: vshaw@jsi.com

2. MONITORING AND EVALUATION TECHNICAL ASSISTANT, LILONGWE, MALAWI

Overall Aim: Through direct assistance and a strong focus on building Malawian capability and capacity the incumbent will assist the Malawi Ministry of Health (MOH), and more specifically the Central Monitoring Evaluation and Research Division (CMERD) and the HIV/AIDS Unit, in the effective monitoring and evaluation of HIV/AIDS interventions.

BASIC FUNCTION:

A M&E TA will be recruited and placed under the umbrella of the CMERD at the Ministry of Health of Malawi. The incumbent will focus on HIV/AIDS activities of the HIV/AIDS Unit of the MOH. Placement of such a TA and additional M&E staff associated with this position would not only strengthen coordination and leadership for M&E within the MOH it would also help coordinate the work of HIV/AIDS external implementing partners around M&E issues and the MOH.

The MOH CMERD have the general oversight and mandate for monitoring and evaluating the Sector-wide Approach (SWAp) and Program-of-Work for all aspects of the MOH. The HIV/AIDS Unit within the MOH has the overall responsibility for the national response to HIV/AIDS in Malawi. With the rapidly expanding HIV/AIDS services in the country resulting from several national scale-up plans, (antiretroviral treatment (ART), HIV counseling and testing (HCT), and prevention of mother-to-child transmission (PMTCT) there is a critical need for strengthening monitoring and evaluation systems around HIV/AIDS. This would not only continue to provide the scientific basis for HIV/AIDS policy development but also advise on the effectiveness of critical health sector interventions. With the large financial and human capital investment in HIV/AIDS services, it is vitally important that data is properly collected, analyzed, and used both at the national level for issues such as the quantification and forecasting of drug and commodity needs and at point-of-service settings such as primary care clinics. Even though the HIV/AIDS Unit currently has considerable programmatic needs for M&E, a deliberate effort would be made to ensure that such needs are met within the general framework of the CMERD.

Currently, there is a complement of expatriate TA staff at the MOH covering several disciplines including Ministry-wide M&E and it is expected that the HIV/AIDS M&E TA will maintain harmonious relations with all the relevant TAs. The incumbent will report to the head of the CMERD on technical operational issues. Written reports would be sent directly to the Heads of the CMERD and HIV/AIDS Units on a quarterly basis or as requested by the Unit Heads. Quarterly reports enumerating progress towards objectives, accomplishments, challenges, lessons learned and best practices will also be sent to the I-TECH Malawi Country Project Manager.

DUTIES AND RESPONSIBILITIES

The Monitoring and Evaluation TA position is a full time position and will perform the following duties and responsibilities:

-Strategic Planning: (15%)

Within the framework of the CMERD the incumbent will play a leadership role in the coordination of and input into the national HIV/AIDS strategic planning, monitoring, and evaluation of programmatic activities and health sector M&E plan, including the development and revision of M&E tools (e.g. registers), standardized program monitoring systems (e.g. ART, PMTCT, HTC), and the development of tools for forecasting and quantifying commodities and other supplies (e.g. drugs, test kits). The incumbent will work closely with partners across all HIV/AIDS technical areas supported to ensure that data generated by the M&E systems are useful and used for program planning, policy development, advocacy, and program evaluation

-Data Management and Reporting of Routine Service Delivery Data: (15%)

The incumbent will work to improve the quality of routine data collection by facilitating the development of a database or repository at the central level for facility-level data for the HIV/AIDS programs, including the oversight of data entry into database/repository, and data cleaning, management and analysis of routine (quarterly) reports. This also includes the need to strengthen systems and linkages between District Coordinators, District Assemblies, and Zonal Health Support Offices and CMERD at district level in order to capture timely, complete, and accurate data.

-Supervision of Service Delivery Sites: (15%)

Supervision visits will be coordinated with HIV/AIDS Unit and CMERD. The incumbent will be responsible for overseeing data collection and quality assurance at service delivery sites, including the preparation for and participation in routine supervision of the ART program, designing supervision protocols for interventions such as PMTCT, and assisting with planning and supervision of HTC services.

-Systems Strengthening/Partner Capacity Building: (15%)

The M&E TA will work with various partners, including the National AIDS Commission (NAC), Central MoH and District Level MoH staff, to strengthen their M&E capacity to better plan and monitor programs using M&E and other strategic information tools. Assistance may include training or technical assistance in data collection, data management, analysis, data use and dissemination. The incumbent will provide assistance to Government of Malawi partners to enhance M&E systems through the use of innovative technologies. The Specialist will support partners to better understand implications of M&E data and translate M&E findings into meaningful programs and practices.

-Informatics: (10%)

The incumbent will provide technical support for issues related to the ART Electronic Data System (EDS). In this role, he/she will liaise with the Task Force, implementers, and within MoH (HIV/AIDS Unit, CMERD, IT) and provide technical oversight on activities and milestones agreed upon with the partners. As scale-up of ART continues, there will be a need to develop a data repository for patient level data generated by EDS. The incumbent will assist with the development and implementation of standards related to information systems (e.g. confidentiality and security of electronic data).

-Coordination for Monitoring and Evaluation: (10%)

Within the general framework of the CMERD, the incumbent will provide technical support to the ongoing implementation and enhancement of the National HIV/AIDS M&E system, including harmonization of national indicators, data sources, and reporting systems to assess progress and report on HIV/AIDS programs in Malawi. The incumbent will also be supported to participate in key technical working groups (the Monitoring and Evaluation and Information Systems Technical Working Group at the National AIDS Commission) to ensure enhanced coordination, harmonization, and strengthening of M&E systems. This person will be invited to the HIV/AIDS sub-group of MoH M&E TWG. The incumbent will work closely with Government of Malawi (GOM) officials responsible for monitoring and evaluation of HIV/AIDS programs including the Department of Nutrition and HIV/AIDS in the Office of the President and Cabinet (OPC). The incumbent is expected to establish and maintain close relationship with all international development partner

representatives and GOM officials working in these areas to ensure consistency and harmony of results reporting and to develop shared languages around issues of attribution. The incumbent is also expected to participate in the collaboration and coordination of activities with other international partners present in country (e.g., World Health Organizations (WHO), UNAIDS, Global Fund to Fight AIDS, TB and Malaria (GFATM), and World Bank).

-Facilitate/Support Operational Research/Public Health Evaluation. (10%)

The incumbent will help coordinate and prioritize with national health research agenda to be spearheaded by CMERD. S/he will help identify operational research topics and targeted/public health evaluation questions needed to support the scale-up of HIV/AIDS programs, help partners develop strategies to address those questions, and help disseminate findings to the broader community. S/he will ensure that partners and all related M&E activities meet or exceed Malawi and MoH ethical standards; as appropriate, s/he will develop protocols or other necessary documents related to ethical considerations for HIV programs

-Other duties as assigned (10%): The incumbent may be required, on an as needed basis to perform other duties as assigned by the MoH.

-Is familiar with I-TECH program standards

QUALIFICATIONS REQUIRED

-M.D. (MBBS) and/or Ph.D. degree in related field with three or more years of experience working on M&E issues of diseases with public health relevance in sub-Saharan Africa (specific Malawi experience strongly desired).

-Working knowledge and hands-on experience of M&E programs as they relate to national HIV/AIDS prevention, treatment and care activities, and, ideally an understanding of M&E implications of rapid scale-up of clinical medical services in Malawi

-Experience and knowledge of the M&E capacity and limitations of health care systems to deliver quality services (specific Malawi experience strongly desired)

-Proven track record of training and mentoring host country counterparts on M&E issues of the health sector in a developing country context

-Close professional links with relevant partners and experts from international agencies who are involved in M&E issues related to scaling-up of the delivery of comprehensive prevention, treatment and care of HIV/AIDS in resource-poor settings

-A strong background in operational research and a proven track record of success in implementing studies (as demonstrated by designing, data collection, analysis, and writing papers for peer-review journals) and translating research into policy and practice

-Ability to develop and carry out work plans and solve problems independently

-Commitment to building personal and organizational capacity

-Familiarity with the scientific literature on HIV prevention, treatment, and care

-Self-starter with well developed written and oral communication skills and the ability to work constructively and well in a multi-cultural setting with a wide array of experts in the field (proven experience in working in Malawi preferred)

Other Required Skills/Abilities

- Experience working in team settings, preferably in an international capacity

-Strong organizational and computer skills including MS Office (PowerPoint, Excel, Access), STATA, SPSS, and/or SAS.

-Ability to travel and live for a minimum of one year in Malawi.

-Equivalent combination of education (i.e. Masters degree in a related field) and demonstrated expertise and experience (5+ years) in the area of HIV prevention, treatment and care.

PERIOD: Annually Renewable (up to a maximum of five years)

SALARY AND REMUNERATION:

The salary and remuneration package will be based on qualifications and experience and in line with I-TECH standards and policy

CLASSIFICATION:

This position is exempt from the Fair Labor Standards Act and incumbent employees are not eligible to earn overtime compensation.

TO APPLY

Please send your current Curriculum Vitae (CV) and cover letter (no more than one page, please) to Solmaz Shotorbani by email at solmazs@u.washington.edu. Only short-listed candidates will be contacted. **This position closes on 31 March, 2008.** First round of interviews will be conducted in the first 2 weeks of April 2008; second round in the last 2 weeks of April. Successful short-listed candidates will be requested to complete a written assignment and make a presentation as part of the selection process. Availability during the interview period is required. Hiring and placement through the International Training & Education Center on HIV (I-TECH).

3. REGIONAL LABORATORY ADVISOR, The Partnership for Supply Chain Management (PSCM) -NAMIBIA

The Partnership for Supply Chain Management (PSCM) is implementing the Supply Chain Management System (SCMS) contract for the United States Agency for International Development (USAID) as part of the President's Emergency Plan for AIDS Relief. The purpose of the contract is to establish and operate a safe, secure, reliable and sustainable supply chain management system to procure pharmaceuticals, laboratory supplies and other products needed to provide care and treatment of persons with HIV/AIDS and related infections. SCMS offers services in focus countries identified by USAID, with SCMS field offices established in those focus countries as required by the scope of work in the country.

The Regional Laboratory Advisor (RLA) will work closely with the Principal Laboratory Advisor (PLA) and Country Program Managers (CPM) based in Arlington Virginia, SCMS Lead Resident Advisors (LRA) heading field offices in focus countries, Project Management Office (PMO) staff and external collaborators as a member of the Technical Assistance (TA) Unit. The RLA will support SCMS efforts to strengthen local capacity to provide laboratory services in support of HIV/AIDS diagnosis, care and treatment.

RESPONSIBILITIES

Coordinate the development and implementation of systems and procedures for laboratory commodity management. Coordinate strengthening of quantification, procurement, storekeeping, inventory control, distribution, and computerized inventory control systems in consultation with the PLA and the SCMS Lead Resident Advisor.

Prepare a detailed listing of laboratory equipment and supplies in the categories of Vital-Essential-Necessary so that SCMS can establish adequate inventories in SCMS Regional Distribution Centers (RDC) to assure availability of vital items. Update equipment and supply lists to reflect supplier market conditions as well as changes to standard treatment guidelines. Communicate changes across project units to ensure forecasts and supply plans will meet future supply chain needs.

-Conduct focus country assessments to gain knowledge of currently used technologies and their total cost of ownership, including maintenance, supply costs per procedure and training overhead for staff replacement. Assessments should also include an inventory of existing equipment and supplies and existing commitments to suppliers.

-Work in close collaboration with the PLA to monitor and evaluate outcome indicators that measure the impact of laboratory technical assistance activities.

-Work with countries in the region to conduct quantification, including forecasting and supply planning, of laboratory commodities that will help guide SCMS on laboratory commodities to stock in different countries in the region.

-Play an active role in setting up lab commodities management information system (LCMIS) for test kits, reagents and related lab supplies and develops mechanisms for collection and analysis of available information on consumption and use of lab products, including systems for laboratories to enable timely replenishment of supplies.

-Collaborate closely with MOH, USAID, USG-CDC, Global Fund, OGAC and WHO local and (when relevant) regional offices, in consultation with the primary account manager, to introduce

systems and procedures for managing laboratory supplies and to ensure the availability of essential lab supplies in uninterrupted manner.

- Establish a system for local procurement of some laboratory commodities.
- Establish and negotiate equipment maintenance and service contracts for a given set of countries.
- Provide technical assistance in laboratory commodities management for a given set of countries.
- Serve as a resource in determining training needs and provide training as required. Provide support, guidance and training to staff of SCMS field offices.
- Prepare and submit weekly and monthly activity reports, and other reports as required.
- Perform other duties as assigned.

QUALIFICATIONS

- Graduate degree in medical or clinical laboratory technology OR Masters in Public Health or Related field OR Pharmacy degree OR Bachelors in laboratory Sciences with appropriate experience in laboratory quality assurance management or experience in supply chain management.
- Minimum of two years experience in clinical laboratory services, quality assurance, and supply chain management with at least one year experience in the area of HIV/AIDS laboratory diagnosis.
- Significant relevant experience in international public health with substantive experience in forecasting and quantification, procurement, commodity policy, management, and supply chain systems strengthening. Experience with different countries in Africa is critical.
- Experience with laboratory tests, equipment, reagents and techniques required for the diagnosis and monitoring of the following: HIV/AIDS, TB/OIs, Malaria, STIs, Hepatitis B.
- Demonstrated technical and assertive managerial skills; sound judgment, and high ethical standards.
- Excellent technical writing and oral presentation skills highly desirable.
- A proven ability to work as part of a team and to be self-managing.
- Suitable computer skills with spread sheet and word processing and other software, preferably Microsoft Word and Excel.
- Excellent interpersonal and communication skills
- Ability and willingness to travel internationally.
- Proficiency in French and/or Portuguese is highly desirable

This position will be based in Namibia...Interested candidates should send cover letters and resume to: vshaw@jsi.com

4. DIRECTOR OF COMMUNITY HEALTH SERVICES, JSI-ZIMBABWE

John Snow, Inc. (JSI), a leader in the field of international public health, is currently recruiting for a Director of Community Health Services for its Children First project in Harare, Zimbabwe. The Children First program embraces communities and local partners struggle to serve the ever-expanding number of orphans and vulnerable children in a manner which falls in line with national policy frameworks and international best practice. Children First will value these experiences while also recognizing that CBOs, FBOs, schools, NGOs and informal community actors need additional tools to push the limits and dramatically expand their response. Children First and partners will reach out to orphans and vulnerable children with rapid delivery of highest-quality programs. The core services to be provided by Children First partners includes nutrition, health, education, legal support, child protection, psychosocial support, livelihoods, advocacy, and program sustainability.

POSITION DESCRIPTION

The Director of Community Health Services will serve as the lead technical advisor for the clinical care components of the project. This entails, but is not limited to:

- Improvement in access and quality of HIV primary health care services
- Family planning/reproductive health activities for adolescent OVC impacted by HIV and AIDS.
- Link OVC and other children at-risk to HIV clinical care.
- Integration of all clinical care components to other Children First components.

RESPONSIBILITIES

Key responsibilities include:

- Provide technical oversight for all work and activities related specifically to clinical care and necessary to achieve the objectives, outputs and deliverables expected under the project.

- Provide technical guidance in capacity building in HIV and AIDS for clinical and family planning service providers
- Build capacity of OVC service providers, including community caregivers to provide information about pediatric and young adult HIV treatment and develop referral linkages with clinical care facilities.
- Coordinate the development of a project strategy for training clinical providers and health facility staff in OVC service provision, including pre-service and in-service trainings.
- Keep abreast of international, regional, and national state of the art practices in HIV pediatric care, primary health care and family planning areas.
- Integrate new knowledge into on-going program activities and disseminate new knowledge to program staff, and advocate and promote scale-up of best practices in community services.
- Develop and manage interventions to improve access and quality of health care services to OVC, especially in the area of HIV and AIDS and delivery of pediatric ARVs.
- Establish and extend community-based referral networks to ensure OVC and caregivers have access to essential health, HIV and AIDS services.
- Work with providers and program staff to develop quality of care indicators related to pediatric HIV care.
- Other tasks as assigned.

QUALIFICATIONS

- Background in public health, with a particular focus on HIV and AIDS prevention care and support. MPH degree, a medical degree or doctorate in public health.
 - At least 8 years successful previous experience on the development and/or implementation of HIV or other related health programs both at the national and local levels in the developing countries.
 - Experience in project management, monitoring and evaluation, data management and analysis, and HIV prevention, care and treatment
 - Experience with child and adolescent health. Experience working in Zimbabwe preferred
- Interested candidates should send cover letters and resume to: vshaw@jsi.com

5. MONITORING AND EVALUATION TEAM LEADER , JSI, INC., BOSTON

John Snow, Incorporated (JSI), a leader in the field of international public health, is currently recruiting for a Monitoring and Evaluation (M&E) Team Leader for its International Group in Boston, MA. JSI is committed to ensuring that our projects designed to deliver improved health services to populations of less-developed countries collect and use valid and reliable evidence to evaluate their effectiveness. We are working to promote excellence in the monitoring and evaluation and in the use of health information to improve project performance and effectiveness. We strive to disseminate this information on the effects and constraints of this work to the international public health community. This should enable JSI, as well as other similar implementers of health and population projects and programs, to improve practices, identify areas that need new approaches, and ultimately have a greater impact on the health of those we seek to serve.

RESPONSIBILITIES

Overall Responsibility:

The M&E Team Leader will have responsibility for coordinating the Boston International Division monitoring and evaluation team. He/she will also provide technical assistance that focuses on the monitoring and/or evaluation of JSI's health and development bilateral projects.

Specific Responsibilities will include, but are not limited to:

- Serve as leader and member of the Boston International Division monitoring and evaluation team;
- Work as part of a larger team that includes JSI project monitoring and evaluation officers in Boston and in field project offices, other US-based JSI M&E staff, and selected consultants;
- Ensure successful implementation of the M&E team's activities and achievement of objectives;
- Provide technical expertise and advice to the Boston International Division's team of M&E advisors;
- Provide technical assistance to JSI's bilateral projects for designing M&E plans, assessing data needs, and designing and implementing data collection activities undertaken by our bilateral projects;

- Provide support for analysis, interpretation, and reporting the results of project M&E work;
- Contribute to proposals, including but not limited to monitoring and evaluation plans;
- Disseminate state of the art M&E tools and methods and share experience among our projects, and
- Disseminate and assist project staff in disseminating evaluation results to the JSI and international public health community.

The Monitoring and Evaluation Team Leader will supervise and advise a team of M&E advisor.

He/she is expected to work independently and to develop his/her own portfolio of work with bilateral projects. The position is based in Boston, Massachusetts with international travel approximately 30-40% of the time.

QUALIFICATIONS

- PhD degree in epidemiology, demography, public health or related field, and at least five years work experience in M&E of international nutrition, health and/or population programs (long term residence as well as short term TA); or, MSc or MA and eight to ten years experience;
- Excellent knowledge of the principles and current approaches to monitoring and evaluating health and/or development programs;
- Strong background in research methods, and experience in the design, conduct and analysis of research studies (quantitative and/or qualitative);
- Experience with program management and implementation;
- Ability to contribute to capacity-building efforts and work with colleagues in diverse cultures;
- Excellent writing and communications skills in English, including demonstrated technical writing skills for publication;
- Computer literacy with demonstrated use of statistical, word processing, database and graphical software;
- Experience working with USAID or USAID-funded projects and familiarity with USAID M&E-related requirements;
- Ability to work effectively and harmoniously with other staff (U.S.-based and field-based), USAID, consultants, other donors and international organizations, and
- Ability to work in a foreign language a plus.

Interested candidates should send cover letters and resume to: vshaw@jsi.com

6. MANAGER: PLANNING, EVALUATION AND KNOWLEDGE MANAGEMENT [REF: FP/400], BRIGHTON, UK

£37,000 - £40,000 per annum plus attractive benefits package

The mission of the International HIV/AIDS Alliance is to reduce the spread of HIV and meet the challenges of AIDS. Our vision is a world in which people do not die of AIDS. Since 1994, the Alliance and its partners have supported over 3,000 projects, in over 40 countries, reaching millions of people.

We are now seeking a Manager: Planning, Evaluation and Knowledge Management based at the Secretariat in Brighton, UK.

The Manager: Planning, Evaluation and Knowledge Management is a member of the Planning, Analysis and Learning Unit (PAL). His/her principal function is to manage the portfolio of support activities provided to Linking Organisations, Country Offices and the Secretariat in order to ensure Alliance-wide learning and quality growth. The successful candidate will line manage two members of staff and will also provide close support to the Associate Director: Programmes and assist with intra and extra unit coordination.

The manager will be the strategic lead on lead on coordination Alliance wide planning, evaluation and knowledge management initiatives. S/he will also coordinate the research agenda of the organisation and play a key role in providing technical input into proposal development.

We are looking for someone who is a team player and brings expertise and experience in the technical areas of evaluation, knowledge management and strategic/operational planning.

Please see the person specification and job description for full details of the role.

How to Apply:

For further details about this position, including job description, person specification, closing date and how to apply please see our 'employment opportunities' section on the Alliance website www.aidsalliance.org.

The International HIV/AIDS Alliance is committed to equal opportunities and welcomes applications from appropriately qualified people from all sections of the community. Qualified people living with HIV are particularly encouraged to apply.

7. SUPERVISORY HIV/AIDS SENIOR PREVENTION ADVISOR, USAID/KENYA.

USAID/Kenya is seeking the services of a Supervisory HIV/AIDS Senior Prevention Advisor. This is a two year position, with an option to renew annually up to a total of five years, and is graded at a GS-14. This position is located in the Mission's Office of Population and Health which has an approved staffing level of 34 full time staff. The incumbent will work as a member of the HIV/AIDS Team, responsible for the coordination of HIV/AIDS prevention activities managed by USAID/Kenya. Under the direct supervision of the HIV/AIDS Team Leader, the incumbent will serve as a key member of the USAID/Kenya OPH team. The Supervisory HIV/AIDS Senior Prevention Advisor will be USAID/Kenya's leading technical expert in the area of behavior change and prevention of sexual transmission of HIV, working in close collaboration with other OPH team members, including USAID's education advisor and staff in USAID East Africa, as well as with other partners and USG agencies. For a full description of the position and requirements visit website: <http://fs1.fbo.gov/EPData/AID/Synopses/20957/623-KE-08-020-RFP/SupervisoryHIVAIDSPreventionAdvisorUSAID-KE-08-020-RFP.pdf>

Closing date is April 11, 2008.

8. HEALTH & HIV/AIDS DIRECTOR, WORLD VISION - NAIROBI, KENYA

Responsibilities:

- Provide overall leadership for health and HIV/AIDS programmes and projects in Kenya
- Oversee and coordinate implementation and integration of programmes and grant projects while ensuring a multisectoral approach is employed
- Actively participate in national health and HIV/AIDS networks, resource mobilisation and assist in planning baseline surveys, needs assessments and evaluation of programmes
- Liaise with World Vision sub-region, regional and support offices for Health and HIV/AIDS programming, strategic developments and documentation

Requirements:

- Masters Degree in social sciences or health
- Ten years practical experience in HIV/AIDS and public health, with a reputable organisation
- Training facilitation and coordination skills
- Experience developing proposal/concept papers for fund raising
- Research, monitoring and evaluation skills as well as assessment and report writing skills
- Complete compatibility with WV's mission, ethos, policies and core values as both a humanitarian and Christian organisation
- Fluency in English and Swahili

Application closing date: 31 Mar 2008

For more information on applying, please visit

<http://www.wvi.org/wvi/wviweb.nsf/maindocs/AB93B2A6ED2599DC882573710064D412?opendocument>

9. SENIOR TECHNICAL SPECIALIST, GENDER, HIV/AIDS, ICRW, HEALTH AND DEVELOPMENT (H&D) DIVISION, WASHINGTON, DC

The International Center for Research on Women (ICRW) is a private, nonprofit organization that conducts policy-oriented research, provides technical assistance, and undertakes strategic communications and advocacy activities to improve the economic, health and social status of women in the developing world.

ICRW's Health and Development Division seeks a Senior Technical Specialist, in Gender, HIV and AIDS to contribute significantly to guiding and developing ICRW's portfolio of work on gender and HIV. The primary role of the Sr. Technical Specialist will be to develop, lead and manage projects, often within complex consortia, that involve research on project interventions, technical assistance and policy advocacy that address the complex intersection of gender and HIV and AIDS. As a senior member of the Division's HIV/AIDS team, you will contribute to further conceptual development and fundraising on the key thematic area of gender, HIV and AIDS, and its integration with the team's broader portfolio of work on gender, health and development. This position requires at least 25% travel. Proficiency in French, Portuguese or another foreign language is desirable.

Key areas of responsibility include:

- **Project Management Lead:** You will function as a project director, providing oversight on the design, implementation and monitoring and evaluation of multiple projects across the portfolio.

- **Senior Representative for ICRW in the Development Community:** You will represent ICRW as senior subject-matter expert in the international development community, increasing the institution's visibility and reach through reviewing for journals, publishing, speaking in relevant forums, representation of ICRW in the media; serving on coalitions and building advocacy, with a particular focus on combination approaches to address gender, HIV and AIDS.

- **Research Portfolio Growth and Development:** You will ensure the continued growth and development of a research portfolio that focuses on links between gender, HIV and AIDS and that complements on-going research efforts and contributes to achieving the department's overall strategic objective. You will work with team members to create a vision for a coherent program of research, and lead on the conceptualization, design, implementation and dissemination of project results.

- **Management and Leadership Role:** You will provide leadership and mentoring to a staff of highly capable and self-directed junior researchers, helping to increase their capacity as development professionals. You will also be expected to assume high-visibility institutional roles such as standing committee participation and collaboration with other researchers across the organization.

- **Fundraising Management:** You will use strong networking and negotiation skills in order to identify, cultivate and sustain viable relationships with donors and other partners as well as communicate knowledgeably about project concepts, progress and impact. A proven track record of developing and implementing funding strategies to secure funding from US (NIH, USAID, CDC) and European donors (e.g. DFID, SIDA, Dutch), as well as private and corporate foundations to finance existing and/or new streams of research.

Our ideal candidate will have a Ph.D. in related field (Public Health, Sociology, Social Demography) and a minimum of seven (7) years of post-doctoral experience conducting research and managing projects in developing countries, with demonstrated ability to translate research findings into policy and/or programming action. We seek a candidate recognized by the development community as an expert in gender, HIV and AIDS, with a broad knowledge of gender and development issues. You should be proficient with the theory and concepts, and expertise in relevant tools and methodologies such as gender analysis. Additionally, specialization in adolescent sexual and reproductive health or other most at risk populations is highly desirable. Strong quantitative research skills are required, to include proficiency in one or more of the following statistical software: SPSS, STATA, ATLAS TI, etc.

ICRW offers a collegial and stimulating work environment, challenging, innovative and meaningful development projects and the opportunity to work with development professionals who are well-regarded in their fields of expertise.

If you feel your credentials are a match for our requirements, please submit a cover letter, resume and salary requirements as an e-mail attachment to Human Resources at jobs@icrw.org. Please indicate "**Sr.-TS-Gender & HIV**" in the subject line of email by or before **April 15, 2008**.

Please note, due to the volume of responses we receive, ICRW is NOT able to provide ongoing

status of an applicant's candidacy, therefore, only candidates selected for interviews will be contacted. ICRW is an equal opportunity employer, M/F/D/V.

10. GLOBAL FUND PROPOSAL SUPPORT VOLUNTEER STAFF, THE CLINTON FOUNDATION - VARIOUS LOCATIONS

Responsibilities:

- Gather and become versed on all relevant Global Fund, HIV/AIDS and health system-related documents/materials in the assigned country
- Coordinate/participate in stakeholder meetings at country level to identify high-priority programmatic areas for HIV/AIDS for inclusion in the Global Fund Round 8 proposal
- Work closely with country teams in assigned location to maintain relationships with national government/Ministry of Health and other partners
- Manage the drafting of the proposal, including the synthesis of meeting outputs and existing documents into clear, well-supported proposal narrative
- Develop budgets, workplans and target documents based on country situation and proposal goals

Requirements:

- Availability from the beginning of April through to the middle of July
- Experience managing complex projects with multiple partners
- Exceptional organisational and problem-solving skills
- Strong written, quantitative and oral communication skills
- Strong interpersonal skills and ability to build relationships in a challenging multicultural environment
- Ability to multi-task and to be effective in high-pressure situations
- Ability to work independently on complex projects
- Fluency in French, Spanish or Portuguese, as well as experience in developing countries are advantageous

Application deadline: rolling

For more information on how to apply, contact CHAIJobs@clintonfoundation.org

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Posted March 27, 2008

Dear AIMEnet members, greetings

In this messages please find two postings:

- 1) Global Technical Update meeting on Strategic Information for HIV/AIDS Program, by FHS in Bangkok, Thailand, May 12-16, 2008.
- 2) Improving Routine Health Information Systems (RHIS) Performance and Use of Information for Health System Management, August 4-15, 2008 in Dakar, Senegal.

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1) GLOBAL TECHNICAL UPDATE MEETING ON STRATEGIC INFORMATION FOR HIV/AIDS PROGRAM AND OTHER PRIORITY AREAS IN RESOURCES CONSTRAINED COUNTRIES; ORGANIZED BY: FAMILY HEALTH INTERNATIONAL (FHI) IN *Bangkok, Thailand, May 12-16, 2008.*

Location of the conference: TBD and will be communicated to participants in the next coming weeks

Purpose/objectives of the meeting: The meeting is aimed at building the capacity of FHI technical staff in the areas of strategic information including monitoring, evaluation, health management information systems, surveillance to carry out quality M&E, targeted evaluation, and surveillance, and to foster the use of data in program design, improvement and implementation. This meeting is an

opportunity to share lessons learned and best practices across FHI programs and update staff on new technologies and approaches that countries may utilize in their respective countries.

More specifically the meeting will serve as a platform for:

- Bringing together FHI programs and projects staff working globally in area of Strategic Information including M&E, Health Management Information Systems (HMIS), program surveys measurements and surveillance, to share lessons learned and best practices
- Serving as a forum for introduction of new approaches and technologies, such malaria program M&E, male circumcision surveillance designs, using of PDAs for surveys and programs level data collection, ART resistance surveillance...
- Providing training and guidance to newer staff and refreshers to existing staff, on US government and other global partners data management requirements and guidelines (based on experience on recent tools, findings and new released guidelines).
- Providing training and guidance to newer staff and refreshers to existing staff, on ways to assess and maintain data quality across FHI programs.
- Providing guidelines and training on innovative ways of measuring outcomes of FHI programs, analyzing and disseminating and use data for program improvement
- Understanding the designing qualitative methods data gathering, analysis and use, and the added value in program monitoring and evaluation
- Providing in-depth orienting on how to Monitor Quality of services, and quality improvement
- Training/orientation on research methods and impact evaluation measurements
- Orienting on PHSC and Regulatory Affairs & Quality Assurance (RA/QA)
- Describing and using data triangulation techniques to describe program achievement and assist managers for program improvement
- Developing the overall SI Action Plan

Focus of the meeting: To achieve the above mentioned objectives, the meeting will focus on the followings:

- Description of HMIS: lessons learned HMIS and ways forward
- Performing Data Quality Assessments (DQA): lessons and ways forward
- Discuss new areas for FHI, such as Malaria, TB, MC, and ART Resistance and how to perform
- Describe the QA/QI system of FHI and identify quality improvement opportunities
- Use of Qualitative Research Methods as part of program M&E
- Discuss global indicators and the Global Database, and selecting indicators to be included
- Understand Research Methods, Measurement of Outcomes, Surveillance and Triangulation
- Describe the Protection of Human Subjects Committee (PHSC)
- Contribute to the overall Strategic Information Action Plan

Methodology: The meeting will be highly interactive. Presentations by FHI staff from COs, regional and headquarters staff will be interspersed with country-specific presentations lessons learned, best practices from selected attendees and guest lectures from global partners (CDC, WHO, Global Funds), in addition to plenary discussions and small group work.

Target audience: The target audience is FHI SI/M&E officers from around the world including Asia, Africa, and the LAC region. FHI partners are also encouraged to attend as this will contribute to their capacity building in the field and will increase the quality of the data being collected at the grassroots level. Please contact Seble Kagnev at skagnev@fhi.org if you are interested in attending.

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2) IMPROVING ROUTINE HEALTH INFORMATION SYSTEMS (RHIS) PERFORMANCE AND USE OF INFORMATION FOR HEALTH SYSTEM MANAGEMENT

August 4-15, 2008 in Dakar, Senegal.

MEASURE Evaluation in partnership with Le Centre Africain d'Etudes Supérieures en Gestion (CESAG) will be holding a francophone training August 4-15, 2008 in Dakar, Senegal.

The training course focuses on facility-based and/or community-based routine health information systems (RHIS). RHIS is one of the key sources of information of national health information systems as explained in the framework recently proposed by the Health Metrics Network (HMN). RHIS is the principal source of information for planning and management of the health services at district level and below, and can potentially play an important role in program improvement and reporting at all levels.

The course proposes the Performance of Routine Information System Management (PRISM) conceptual framework as the basis for assessing and strengthening RHIS performance. The course introduces a set of PRISM tools for assessing performance of RHIS and its determinants. The course builds knowledge and skills in using the tools for analysis and problem solving and ultimately to improve RHIS performance.

The course also provides updates on tools and methods to assess the data collection, reporting and management systems used to measure indicators of AIDS, Tuberculosis and Malaria programs. As such, participants will gain skills in the use of RHIS as part of the M&E process for these programs (e.g. measurement and use of key indicators for program improvement and reporting).

Field work is an important component of the course. Participants will be introduced to examples of use of RHIS for district health system management. They will also have an opportunity to test the PRISM RHIS strengthening tool in the field.

This training course is designed for:

- Government and NGO professionals who are responsible for management of health services and health programs at national as well as sub-national levels.
- Government and NGO professionals who are responsible for management of RHIS.
- Government and NGO professionals who are responsible for monitoring and evaluation of health programs.
- Staff of technical assistance projects who aim at improving health system management.

People interested in attending should send a completed enrollment form to CESAG by June 15, 2008.

Boulevard du Général De Gaulle X Avenue El Hadj Malick Sy

B.P. 3802

Dakar, Sénégal

TEL : 221 33 839 73 60

FAX : 221 33 821 32 15

Fatoumata.gueye@cesag.sn

jerome.bassene@cesag.sn

Aissatou.lo@cesag.sn

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Posted March 31, 2008

Dear AIMEnet members, greetings

In this messages please find various consultancies and employment opportunities:

1. Call for Applications for Agreement for Performance of Work with WHO Department of HIV/AIDS, Monitoring and Reporting of country implementation of PMTCT activities financed through CIDA grant
2. I-TECH Senior Quality Improvement Advisor
3. HIV/AIDS Monitoring & Evaluation (M&E) Technical Assistant, International Training and Education Centre on HIV (I-TECH) - Malawi
4. HIV/AIDS Behaviour Change Technical Advisor, Academy for Educational Development (AED)

- Mozambique

5. HIV and Health Coordinator, CARE - Maputo or Vilankulos, Mozambique

6. Monitoring, Evaluation and Research Senior Technical Advisor AND Monitoring and Evaluation Specialist, L10K Project, Ethiopia

Please reference AIMEnet listserv, when applying

1) MONITORING AND REPORTING OF COUNTRY IMPLEMENTATION OF PMTCT ACTIVITIES FINANCED THROUGH CIDA GRANT CALL FOR APPLICATIONS FOR AGREEMENT FOR PERFORMANCE OF WORK WITH WHO DEPARTMENT OF HIV/AIDS

I. Purpose of the contract

To support WHO activities related to monitoring and reporting of CIDA grant implementation to scale-up PMTCT in high-prevalence settings in Africa. The grant may cover around 10 countries: *Nigeria, Zambia, Mozambique, Lesotho, Zimbabwe, Swaziland, South Africa, Ethiopia, Democratic Republic of the Congo, Central African Republic.*

II. Background

The Government of Canada, through the Canadian International Development Agency (CIDA), is providing the Department of HIV/AIDS, WHO with funding for the prevention of mother-to-child transmission (PMTCT) of HIV area of work. A large proportion of the funds are to be allocated to support country level PMTCT programmes within a certain criteria:

- Cost per infection averted not more than US\$ 500
- Drug administration schedule to be delivered with one contact at birth
- Costed annual budget for these activities, and reporting annually
- Results to be assessed using (a) time series data (prior and post) delivery and (b) data from comparator groups for the same period
- Funds to be utilized in environment with an HIV prevalence of (a) 30% or more and (b) not below 10%
- The programmes should offer provider initiated testing and counselling

III. Objectives

1. To develop a generic monitoring framework/tool to track implementation of activities supported by the CIDA grant.
2. To develop a generic reporting tool to collect facility-level data in line with international PMTCT M&E guidance under development, and in accordance with grant agreement with CIDA.
3. To support the start up phase for monitoring CIDA grant implementation with input from WHO country, regional, and HQ office staff during the duration of the contract.

IV. Working environment

The contractual individual may be based anywhere, but is expected to travel to WHO offices in Geneva, Brazzaville, Harare, and recipient countries of the CIDA grant.

Work will be conducted in collaboration with the technical staff in the Department of HIV/AIDS, WHO Geneva and regional and country staff in AFRO to develop the monitoring and reporting framework and tools.

Existing documents and operational guides will be provided as background information, and a brief orientation at WHO HQ (Geneva) and the Africa regional office (AFRO) can be arranged.

V. Deliverables and Activities

1. Generic monitoring framework and tool for CIDA grant implementation activities
2. Generic monitoring and reporting tool to collect facility-level data
3. Monthly update based on monitoring of CIDA grant implementation activities.

VI. Duration

90 working days

VII. Remunerations

The individual is expected to work on the above deliverables and activities for a period of 90 working days.

A daily rate will be paid at a rate commensurate with experience, and WHO criteria related to individual fees.

Administrative fees up to \$1,000 may be included if necessary.

The expense of travel will be budgeted under separate travel authorization(s).

VIII. Supervision

The contract will be under the primary responsibility of the Strategic Information and Research (SIR) team of the HIV Department, but have regular updates with relevant staff at WHO regional and country offices as well as HQ.

IX. Qualifications and Experience:

- Postgraduate qualification in public health or epidemiology or social sciences or related field.
- Experience working in the area of HIV/AIDS, preferably PMTCT and related paediatric HIV care programmes
- Excellent technical skills in monitoring and evaluation, a familiarity with PMTCT and paediatric HIV indicators, an understanding of key data collection methodologies and their strengths and weaknesses.
- Some experience with logical frameworks and activity monitoring
- Proficiency in English is essential, proficiency in French would be an advantage

How to Apply

Please send CV to havashic@who.int and sintt@who.int by Tuesday 8 April.

Please reference AIMEnet listserv, when applying

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2. I-TECH SENIOR QUALITY IMPROVEMENT ADVISOR

The International Training and Education Center on HIV (I-TECH) - <http://www.go2itech.org/> - is a collaboration between the University of Washington and University of California San Francisco, supporting the ongoing development of health care worker training systems that are locally-determined, optimally resourced, highly responsive and self-sustaining in countries and regions hardest hit by the AIDS epidemic.

Position Purpose

The Senior Quality Improvement (QI) Advisor assists the QI Director and Country Program Teams in the development and oversight of I-TECH program quality improvement and operations research components with the goal of ensuring the quality and effectiveness of human capacity development

efforts targeting diverse health care professionals and providers of care and support to persons living with HIV/AIDS in the developing world.

The Senior QI Advisor supports the development and evolution of I-TECH performance management frameworks, continual quality improvement activities, and operations research through on-going support to core and field staff. This may involve clarifying objectives, improving indicator and data quality, identifying and/or developing M&E methods and tools for special studies, and identifying and implementing PDSA cycles for quality improvement. The Senior QI advisor will assist field based teams in tracking progress towards objectives of human capacity development activities and support I-TECH offices in meeting minimum standards for quality management. The Senior QI Advisor works with HQ and in-country staff to identify individual and group training needs, improve systems, and increase the overall efficiency and quality of program implementation. In short, the Senior QI specialist works with country program managers and in-country I-TECH staff to assure principles of quality improvement are integrated in all areas of technical assistance, and provides leadership in strengthening QI systems across all activity areas. The Senior QI advisor also develops training materials, technical implementation guides, and writes evaluation reports for dissemination of best practices. Finally, the senior QI advisor will provide on-going technical

assistance to field based teams via intensive and regular guidance and mentoring in research design, methods, and data analysis.

Responsibilities

Provide Technical Assistance in the Development of Special Projects

- In collaboration with country teams, identify operations research opportunities
- Design operations research, adapt appropriate methods and tools
- Analyze findings and draft reports and presentations
- Provide management and coordination of special study implementation
- Mentor field based teams on all areas of special study design and implementation.
- Conduct pilot evaluations of select national curricula and facilitate operationalization of findings.
- Develop tools for monitoring and evaluating clinical training: preceptorships, and mentoring.
- Develop training needs assessments and oversee their implementation.

Capacity building/Technical Assistance in Quality Improvement/Monitoring and Evaluation of Programs

- Develop performance based management and M&E frameworks and ensure relevance to evolving goals and objectives of I-TECH country programs
- Work with Country Program Offices to improve indicators, data flow, reporting processes and data use.
- Conduct data quality assessments with country offices.
- Assist Country Project Managers and field based teams in clarifying objectives, developing indicators, identifying or developing M&E tools, and developing overall M&E plans.
- Provide leadership to CPMs and field QI staff on PDSA cycles
- Acts as a mentor to less experienced staff in both our field offices and Seattle office
- Develop and implement formal courses on continual quality improvement, operations research design and methods, and program evaluation

Report writing

- Draft reports upon request

Position Complexities

This position must work across teams and across the globe to promote a philosophy and practice of quality improvement for training for an international training organization. This position has a large scope of responsibility in developing and managing processes of quality improvement both locally and around the globe. The position requires frequent travel to field offices, mentoring across cultures and across disciplinary specialties, skillfully wielding influence where there is no direct line of authority, and rapid assessment of opportunities and constraints. It requires expertise in working across cultures and across teams in a rapidly shifting environment.

Qualifications Required

- MA in social or behavioral sciences.
- 5-7 years of relevant work experience with international development programs.
- Candidate should have experience with evaluation or research design, differentiating best methods, data collection and analysis.
- Familiarity with one or more of the following fields is required: training/human resource development; HIV/AIDS care and support services; family planning/reproductive health service delivery, evaluation and operations research.
- This position requires a highly motivated individual who works well independently.
- Good writing and presentation skills.

Qualifications Desired

- Ph.D desired in social or behavioral sciences.
- 10 years of relevant work experience with international development programs.
- Experience working in team settings, preferably in an international capacity; experience with health education/training, preferably in an international context; strong initiative, and a commitment to building personal and organizational capacity; proficiency in non-English language(s).
- Ability to travel regionally.

For complete details and application instructions please visit the University of Washington employment webpage:
<https://uwhires.admin.washington.edu/eng/candidates/default.cfm?szLocationID=88>
and use req# 41976.

This position closes 4/06/08.

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3. HIV/AIDS MONITORING & EVALUATION (M&E) TECHNICAL ASSISTANT, INTERNATIONAL TRAINING AND EDUCATION CENTRE ON HIV (I-TECH) - MALAWI

Responsibilities

- Strengthen M&E systems within chosen sites
- Assist in the formulation of scientifically based M&E guidelines for the country programme
- Ensure that guidelines are formulated not only in response to country needs but in keeping with existing programme guidelines
- Assist in training of country staff to develop sustainable M&E capacity

Requirements

- Medical degree and/or Ph.D. degree in related field with three or more years of experience working on M&E issues of diseases with public health relevance in sub-Saharan Africa
- Working knowledge and hands-on experience of M&E programmes as they relate to national HIV/AIDS prevention, treatment and care activities
- An understanding of M&E implications of rapid scale-up of clinical medical services in Malawi
- Experience and knowledge of the M&E capacity and limitations of health care systems to deliver quality services
- Proven track record of training and mentoring host country counterparts on M&E issues of the health sector
- Close professional links with relevant partners and experts from international agencies who are involved in M&E issues related to scaling-up of the delivery of comprehensive prevention, treatment and care of HIV/AIDS in resource-poor settings
- A strong background in operational research and a proven track record of success in implementing studies as demonstrated by designing, data collection, analysis, and writing papers for peer-review journals
- Ability to develop and carry out work plans independently
- Commitment to building personal and organizational capacity
- Familiarity with the scientific literature on HIV prevention, treatment, and care
- Self-starter with well-developed written and oral communication skills and the ability to work constructively in a multi-cultural setting

Application deadline: 31 Mar 2008

For more information and to apply, email Solmaz Shotorbani at solmazs@u.washington.edu

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4. HIV/AIDS BEHAVIOUR CHANGE TECHNICAL ADVISOR, ACADEMY FOR EDUCATIONAL DEVELOPMENT (AED) - MOZAMBIQUE

Responsibilities

- Orientate programme work and collaborate with local partners to design and implement effective community-based HIV/AIDS prevention programmes responsive to the local context
- Support the implementation of behaviour change strategies appropriate for local community-based and non-governmental organisations (NGOs)
- Facilitate training and technical assistance to partners in the development and management of HIV/AIDS prevention programmes
- Develop training materials and models and will strengthen the capacity of local staff to design,

implement, and evaluate behaviour change prevention strategies

- Contribute to the development of programme reports and other documents

Requirements

- Minimum five years of field experience designing and managing effective community-based HIV/AIDS behaviour change programmes
- At least five years developing behaviour change tools and training materials
- Experience strengthening the HIV/AIDS prevention capacity of NGOs and networks
- Excellent participatory facilitation and coaching skills
- Fluency in Portuguese strongly preferred (fluency in a related language may be considered) as well as proficiency in English
- Master's Degree in the following: Behaviour Change Communication, Behavioural Science, Public Health or related field
- Experience implementing HIV/AIDS prevention strategies in Mozambique or Southern Africa is desirable

Application deadline: 29 April 2008

Interested candidates should submit a resume and cover letter to employ@aed.org and reference position #CC7178rw.

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5. HIV AND HEALTH COORDINATOR, CARE - MAPUTO OR VILANKULOS, MOZAMBIQUE

Responsibilities

- Provides overall leadership and coordination regarding programme quality in health and HIV/AIDS of CARE Mozambique
- Develop, implement, monitor, evaluate and disseminate sound development programmes in health and HIV/AIDS in line with CARE's mission and strategic objectives to address underlying causes of vulnerability to poverty
- Work with project managers to enhance programmatic synergy and effective implementation of cross-cutting themes, aiming to strengthen staff/project capacity
- Supervise all health/HIV-AIDS project managers
- Liaison internally with the technical unit and programme support as well as with donors - Lead programme design, monitoring and evaluation in HIV and health with the

Requirements

- Bachelors Degree in Social Sciences
- Seven to 10 years experience in development and management of HIV/AIDS and Health programmes, particularly in Africa
- Experience in proposal development
- Strategic and operational planning skills
- Budget planning and management expertise
- Sound report writing abilities
- Ability to communicate in Portuguese

Application deadline: 31 May 2008

For more information and to apply, please visit the CARE website

6. L10K PROJECT

**MONITORING, EVALUATION AND RESEARCH SENIOR TECHNICAL ADVISOR
DRAFT FOR DISCUSSION MARCH 25, 2008**

Based in Addis Ababa, Ethiopia the Senior M&E Technical Advisor for the L10K Project is responsible, in consultation with other Project staff, for conceiving and implementing a comprehensive monitoring and evaluation strategy for the Project; for allocating responsibilities for implementing the strategy; and leading the M&E team to its successful execution. This will require close coordination with Project staff, regions, districts, and representatives of key partner organizations, donor agencies, government ministries and local government, and other key stakeholders.

The M&E technical advisor is expected to coordinate and supervise the work of one central m&e specialist and four regional Performance Measurement Specialists, and to select and monitor the work of external consultants. He/she is also expected to work closely with the Project Director on strategic planning, staff supervision and stakeholder relations.

The M&E Team is responsible for supplying Project staff with information needed for planning, monitoring and evaluating the work of the Project. This entails organizing and/or coordinating all data collection, processing and analysis, and project database development; ensuring data quality and completeness; and providing routine reports to the Project Director, other staff and project clients, as well as completing the final evaluation report for the Project.

The Team is responsible for identifying appropriate operations research questions, designing a research strategy and plan for the Project, and overseeing the implementation of this plan.

Another major responsibility of the M&E Team is to build the M&E capacity of partners including grantees at regional and district levels. The M&E Team will work with government, NGO staff and community members to introduce new and strengthen existing management information systems relevant to the work of the project, to build capacity for data collection and use, especially at district level and below. This will require developing strategies to assess data quality and improve it, and to establish and conduct appropriate training programs. The M&E Technical Advisor will report to the Project Director.

Strong organizational and management skills and the ability to establish strong and productive linkages with all partners are essential.

Key responsibilities:

- Develop a comprehensive plan to monitor and evaluate the L10K Project.
- Coordinate division of responsibilities to implement the plan, and supervise the M&E Team.
- Develop Terms of Reference, select and ensure proper monitoring of technical consultants in the area of qualitative and quantitative data collection, database design, and other relevant activities as needed.
- Represent the Project in the area of monitoring, evaluation and research at meetings with stakeholders, including government partners, Gates Foundation, and other organizations in Ethiopia.
- Co-represent the Project in the in the regional learning group and incorporate the agreed upon outputs.
- Provide regular data-based reports to project management.
- With Project management, participate in the development of annual workplans and detailed implementation plans as well as annual m&e progress report to disseminate to key stakeholders.
- With Project management, develop project review meetings, and ensure that information is prepared for such reviews.
- Provide guidance and technical assistance to partner organizations, as appropriate to their needs, in order to build their capacity in the area of project and program monitoring and evaluation.
- Working with JSI's home office evaluation advisor and Technical Advisory Team, review and/or assist with design of research studies and other data collection, as needed.
- Contribute to dissemination of project progress and results through presentations to relevant professional meetings, submission of journal articles, etc.

- Mentor staff, especially by ensuring opportunities for professional growth for all members of the Team.
- Work as part of the management team under the direction of the project director to communicate project results effectively.
- Provide a quality assurance and capacity building function for the various grantees.

Desired qualifications:

-PhD or MSc degree in demography, epidemiology, or other relevant discipline, including public health medicine and the social sciences and 10 years of work experience including experience working in developing country context.

-Comprehensive substantive knowledge of current maternal, child health and neonatal health technical areas and familiarity with operations research, program and impact evaluation methodologies and tools in at least one of these areas.

-Experience working with both quantitative and qualitative data collection and analysis methodologies, and familiarity with routine management information systems.

-Strong organizational and managerial skills, and ability to work collaboratively.

-Understanding of information needs of policy-makers and program management.

-Demonstrated ability to work effectively and harmoniously with a range of partners, collaborating agencies, staff colleagues, government staff, and other agencies.

-Prior experience in operations research.

-Ability to think critically, and to interpret and distill information for non-specialist audiences.

-Fluent in English and possibly Amharic.

-Excellent writing skills (English).

-Prior experience in Ethiopia or Sub-Saharan Africa desirable.

-Prior experience with the Gates Foundation, USAID or other donors and partners desirable.

All responses can be emailed to: L10Krecruitment@jsi.com

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MONITORING AND EVALUATION SPECIALIST, L10K PROJECT, ETHIOPIA

Based in Addis Ababa, Ethiopia, the M&E Specialist is an integral member of the M&E technical team and is responsible, for supporting and implementing a comprehensive monitoring and evaluation strategy for the L10K Project. This will require close coordination with Project staff, regions, districts, and representatives of key partner organizations, donor agencies, government ministries and local government, sub grantees and other key stakeholders.

Together with the M&E team, the M&E specialist will supply Project staff with information needed for planning, monitoring and evaluating the work of the Project. This entails organizing and/or coordinating data collection, processing and analysis, and project database development; ensuring data quality and completeness; and providing routine reports to the Project Director, other staff and project clients, as well as completing the final evaluation report for the Project.

As M&E Lead for capacity building, supervising and ensuring quality data from partner organizations, the M&E specialist is expected to provide: guidance and technical support for sub-grantees as appropriate; design and conduct M&E training of sub-grantees M&E staff, supportive supervision and mentoring of M&E sub-grantees staff, ensure data quality from Sub-grantees. The M&E specialist will report to the M&E Technical Advisor.

Strong organizational and management skills and the ability to establish strong and productive linkages with all partners are essential.

Key responsibilities:

- Support the M&E technical advisor in the the development of a comprehensive plan to monitor and evaluate the L10K Project.
- Support M&E advisor in the development of Terms of Reference, select and ensure proper monitoring of M&E components of sub grantees.

- Support M&E technical advisor to represent the Project in the area of monitoring, evaluation and research at meetings with stakeholders, including government partners, Gates Foundation, and other organizations in Ethiopia.
- With Project management and M&E Technical Advisor lead, plan project review meetings, and ensure that information is prepared for such reviews.
- With Project management and M&E Technical Advisor, participate in the development of annual workplans and detailed implementation plans.
- Working with JSI's home office evaluation advisor and Technical Advisory Team, review and/or assist with design of research studies and other data collection, as needed.
- Provide regular data-based reports to project management, and complete the Project's Final Evaluation Report.
- Contribute to dissemination of project progress and results through presentations to relevant professional meetings, submission of journal articles, etc

As M&E Lead for capacity building, supervising and ensuring quality data from sub grantees:

- Provide guidance and technical assistance to partner organizations, as appropriate to their needs, in order to build their capacity in the area of project and program evaluation.
- Design and conduct M&E trainings for sub grantee M&E staff.
- Perform regular supportive supervision to M&E sub grantee staff.
- Ensure data is entered into the Project M&E system from sub grantees.
- Mentor sub grantee M&E staff.

Desired qualifications:

- MPH or other advanced degree in health, sociology, demography, epidemiology, or other relevant discipline, including public health medicine and the social sciences.
- At least 5 years of experience working in Ethiopia in m&E the health sector.
- Experience working with both quantitative or qualitative data collection and analysis methodologies, and familiarity with routine management information systems.
- Computer literacy including demonstrated use of word processing, database and/or spreadsheets, and graphical and statistical analysis software.
- Knowledge of current maternal, child health and neonatal health technical areas and familiarity with operations research, program and impact evaluation methodologies and tools in at least one of these areas.
- Experience doing mentoring, training or other capacity building interventions for M&E.
- Strong organizational and managerial skills, and ability to work collaboratively.
- Understanding of information needs of policy-makers and program management.
- Ability to negotiate effectively with a range of partners, collaborating agencies, staff colleagues, government staff, and other agencies.
- Ability to think critically, and to interpret and distill information for non-specialist audiences.
- Ability to work independently and to manage various projects on a daily basis, including a record of timely completion of tasks.
- Fluent in English and Amharic.
- Excellent writing skills (English).
- Experience in evaluation of health and/or population programs.
- Experience working with Civil Society Organizations is desirable.

All responses can be emailed to: L10Krecruitment@jsi.com

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