

Training for Success 2008-2009

MEASURE Evaluation's training and capacity-building efforts prepare new leaders in M&E

For nearly a decade, MEASURE Evaluation has facilitated training and capacity-building activities to enhance the development of monitoring and evaluation (M&E) skills among health-sector professionals around the globe. Through our training workshops and master's degree programs, we prepare individuals to acquire tools and methods for assessing the effectiveness of interventions and approaches related to important health topics, such as reproductive health and family planning, maternal health, child health, nutrition, HIV/AIDS, malaria, and tuberculosis.

We strive to foster the development of M&E technical skills and data use. A key component of MEASURE Evaluation's capacity-building strategy is to work closely with policymakers, program managers, M&E specialists, and community leaders in the public health arena on the use of M&E tools and methods, and how to monitor and evaluate programs within their own systems. This investment has benefited not only individuals we've helped train, but also the national programs, governmental organizations, educational institutions, and NGOs in which they work, as well as our regional university and training institute partners.

Master's Programs

MEASURE Evaluation provides fellowships for students in M&E-focused master's degree programs at public health schools in universities in Asia, Africa, and Latin America. These master's degree programs are designed to develop cadres of individuals who are prepared for careers in M&E and to provide comprehensive training in the M&E of health-related programs in developing countries. Participants undertake training in the theory and practice of M&E, as well as in epidemiology, demography, reproductive health, and survey



methods to prepare them for future M&E responsibilities. We have sponsored 94 fellows so far; more than 400 other students have completed the M&E tracks at those schools.

MEASURE Evaluation's partner institutions are:

- Mahidol University in Bangkok, Thailand
- Instituto Nacional de Salud Pública in Cuernavaca, México
- University of Pretoria in Pretoria, South Africa

"In parallel with the work of the epidemiology unit of the university where Labor, a group of former students of the National Public Health Institute of Mexico (all Peruvians) are forming a research group on environmental health within the entire university Cayetano Heredia, and one of the lines of enquiry that we are proposing is assessing the impact of interventions or programs in environmental health."

— Master's Program Mexico 2005-2007

"In my last assignment in the DR Congo [with] a mining company affiliated to the Freeport Mc Moran Cooper and Gold, a team of 3 MPH graduates from the School of Health Systems and Public Health participated in a large Baseline Health Survey, that would form a basis for future public interventions in the region with a population estimated at over 100, 000. The survey was concluded successfully thanks to the various competencies that the team brought on board—and most of these were acquired during our MPH training."

— Master's Program South Africa 2007-08

"As I have gained comprehensive knowledge on Monitoring and evaluation (during my master's program), it helps me to develop complete monitoring and evaluation program for my project. It also helps me to develop logical framework and indicator matrix."

— Master's Program Thailand 2006-07

Regional M&E Workshops

Since 1998, MEASURE Evaluation has offered 59 workshops in Asia, Africa, Latin America, and the United States, attended by almost 1,529 individuals. These workshops, from two to four weeks long, provide an intensive and rapid transfer of M&E concepts, tools, and skills to mid-level health professionals who have M&E responsibilities within their organizations.

Participants learn how to build and apply technical, statistical, communication, strategic planning, and data-use skills. Workshop topics include M&E of population, health and nutrition programs, HIV/AIDS, program impact evaluation, RHIS and tuberculosis.

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- Le Centre Africain d'Etudes Supérieures en Gestion in Dakar, Senegal
- Addis Ababa University in Addis Ababa, Ethiopia

"I was part of the Nutrition Group during the group assignment in Ethiopia. I am adopting the approach used in the group assignment to develop the M&E plan for Nutrition in Southern Sudan. It is only yesterday September 27, 2007, that I convened a meeting with the Nutrition Technical Working Group and we have formed a small task force of five member institutions (Mohr/ UNICEF/ WFP/ Tear fund/ ACFUSA) to look closely into the module we developed in Ethiopia and work out which components/tools will be adopted. Once this is done, the task force will draw out the plan of how to engage stakeholders in a planning process that follows some of the tools selected then develop indicators based on the processes stipulated. This is to ensure we contribute practical indicators to the overall health M&E framework."

— (Ethiopia, August 2006)

"The workshop helped me a lot insofar as the workshop gave me the theory and methodology necessary for monitoring and evaluation. In addition, the workshop helped me to better understand the concept of monitoring and evaluation that I try to integrate systematically in my activities as much as possible."

— (Senegal, June 2006) 2007-09

"Since [assuming] my managerial role, I can assure you that each new project proposal or work plan contains indicators for monitoring and evaluation."

— (Mexico July 2007)

"During the period I participate in the Development of M&E strategic workplan and Performance Monitoring Plan for Rivers State Action Committee on AIDS, trained Bauchi State Primary Health Care Development Agency Staff on Monitoring and Evaluation Strategies coming up with the relevant frameworks and Indicators to implement the proposed Intermediate results, and conducted Data Quality Assessment for Bauchi State Immunization Basics program in 2 LGAs."

— (Ethiopia August 2007)

"The knowledge gained at the workshop, the subsequent review of the literature and visits to the website of measures have enabled me to make a leap in quality in monitoring and evaluating projects, but also tools such as Marco Conceptual framework for results and I have been a valuable resource to the design of new action plans. Within my organization, I have succeeded in integrating a team of M & E to which I have been training and replicating some of the contents received at the workshop. We are currently preparing a workshop of 80 hours duration where we are going to share what they have learned with 9 NGO partners within a network called NicaSalud, the facilitation team will be composed of 2 colleagues in the technical office of NicaSalud and this server who already receive the M & E workshop offered by Measured in the INSP of Mexico last year."

— (Mexico July 2007)



To learn more: about the successes of our workshop participants and master's fellows, contact measure_training@unc.edu.

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